



# We Are Hiring!

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**Role: Senior Advisor, Capital Procurement**  
**Location: Vanscoy, SK**

At Nutrien, we are a global community of people committed to feeding the future. You'll work on exciting projects of all sizes in an inclusive and high-performance environment. You'll contribute to the integrity of our operations, manage change, design and implement process improvements, and play a vital role in safe and reliable production solutions that feed the future.

To learn more about this and other great opportunities, scan the QR code below.



[nutrien.com/careers](https://nutrien.com/careers)

# Job Title: Sr Advisor, Capital Procurement

<https://jobs.nutrien.com/job-invite/16420/>

Pay Band: K

At Nutrien, our purpose is **Feeding the Future** and we do so with safety, inclusion, integrity and results as our core values. Nothing is more important than sending our people home safe, every day.

Nutrien is a leading provider of agricultural products, services, and solutions. With over 26,000 employees world-wide, we are the largest producer of potash (by capacity) and one of the world's largest producers of nitrogen and phosphate. We also operate a leading agriculture retail network that services over 500,000 growers globally.

We harvest the best. Diverse views and experience make us strong. We look for people who have a safety-first mindset, who are collaborative team players, who deliver on their commitments, act with integrity, and who support inclusion.

Working at Nutrien will provide you an opportunity to help us raise the expectation of what an agriculture company can be and grow your career.

Reporting to the Manager, Capital Procurement, the primary purpose of the Senior Advisor position is to provide life cycle management of Project Contracts from creation, revision, and maintenance to closeout. The successful candidate will execute contracting and commercial strategic planning in alignment with key business objectives and will support capital projects by working with site-based teams to add value to Nutrien's capital portfolios and procurement objectives.

This position will be located at the Vanscoy Potash mine site in Saskatchewan, Canada. This role is *not* eligible for remote work.

What you will do:

- Proactively develop procurement strategies, provide expert advice, and earn buy-in from all stakeholders on current and future capital procurement needs while ensuring compliance to company policies, and procedures.
- Leverage your strong problem solving and analytical skills to develop and lead implementation of practical sourcing and stakeholder engagement strategies which consider Capital program demand forecasts, work scope requirements, opportunities, and risks, as well as supplier and industry dynamics and other business drivers.
- Execute procurement best practice for sourcing activities, ensuring these practices are in accordance with Nutrien policies and procedures.
- Develop project or scope specific contracting and procurement strategies and contract execution plans in support of Project Management stage gate review processes.
- Facilitate and support end users' needs for sourcing goods and services, including providing appropriate and timely input to planning of capital project needs; assisting in RFX processes including participating in the development of scopes of work and evaluation criteria, support the development of quality commercial compensation structures for the scopes of work, support the evaluation of bids, negotiation preparation and execution, completing and implementing contracts including contract close-out activities.
- Lead initiatives for strategic alignment and procurement effectiveness with Category Management, other Procurement team members, and the business.
- Manage the day-to-day contract related requests such as supporting contractor on-boarding and kick-off requirements, change management activities, and claims management.
- Preparation of Contract Executive Summaries
- Lead Supplier relationship reviews with key suppliers on a periodic or as needed basis and be a champion of Nutrien's Diversity and Inclusion efforts.
- Provide leadership, coaching, and mentoring to procurement team members across all Procurement site locations.

**What you will bring:**

- Bachelor's degree in Business, Engineering, Law, or similar discipline preferred
- Minimum 6 years relevant experience in strategic sourcing, Supply Chain Management, project management, engineering, or equivalent
- Certifications in disciplines such as Procurement (SCMP/CPSM) would be considered an asset
- Targeted experience in supply chain management including competitive sourcing, supplier negotiations & contract execution, supplier relationship management, spend analytics, and supplier risk management will be considered a strong asset, but not required.
- Experience with contract management/administration including invoice validation, contract interpretation, and claims management will be considered an asset.
- Motivated, high-energy, and self-starter business mindset with the ability to adapt and perform in a dynamic environment
- Proficiency in legal and commercial contract negotiations
- Excellent communication and interpersonal skills
- Strong commercial and business acumen
- Strong technical and analytical skills
- Ability to work with a variety of internal customers and external suppliers with time sensitive demands
- Track record of success leading engagements or other problem-solving initiatives requiring coordination of cross-functional team members with varied backgrounds and skills
- Deep familiarity and practical experience with enterprise asset management systems (SAP / Oracle), spend management tools (Ariba)
- Strong skills in Microsoft Office suite and the ability to quickly learn technology

**Are you a good match? Apply today!**

Nutrien is an equal opportunity employer. We evaluate qualified applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, and other legally protected characteristics.

This job posting will no longer accept new applications past 11:59 pm on May 10, 2024 (Saskatchewan time). While we appreciate all applications we receive, only candidates under consideration will be contacted.

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