

## **MacDonald Search Group**

Our client, is not only known as a global award-winning producer of premium food products right here in Alberta. They are also known for their amazing corporate culture and their continued contribution to the community. As they continue to grow, they have asked MacDonald Search Group to assist in finding them an exceptional candidate for the role of **Director, Global Warehousing & Logistics**.

In this role you will be responsible for total logistics and distribution requirements of inbound materials and ingredients along with finished goods shipped to customers around the world. With shifting trends in retail, you will bring strong experience from the world of consumer goods to drive innovative solutions for a complex supply chain.

### **Responsibilities:**

- Work with the senior leadership team to develop strategic plans that improve North American and global distribution activities and optimize total supply chain spend.
- Develop, execute and manage the operational plan to ensure it meets the needs of the company
- Assist in developing and reviewing proposals, plans and budgets
- Responsible for managing the relationship with supply chain partners, negotiating contracts and rates and overseeing the total end to end process.
- Accountable for overseeing managers, supervisors and teams in functional distribution and logistics departments.
- Providing leadership and communication guidance to team members to ensure the work environment is based on teamwork, trust, confidence and accountability

### **Ideal Candidate:**

This is a senior level role, which requires the ability for one to lead a team in a fast-paced changing environment.

- Exhibit strong leadership and management skills to drive commitment and inspire loyalty throughout the company, and to consolidate and strengthen the Company's position in an increasingly competitive marketplace
- Be capable of working under pressure, with tight deadlines and particular reporting requirements.
- Be a natural motivational leader and team builder with highly developed interpersonal, conflict management and negotiation skills.
- Have the ability to inspire trust and confidence with high integrity and personal standards
- Be a genuine and honest individual capable of making tough decisions when required, but with diplomacy and tact
- Have a high level of energy, stamina and drive with a true operational efficiency and productivity focus

### **Requirements:**

- 10 + years of experience working in a leadership role in distribution and logistics
- Post-Secondary Degree in Supply Chain, Engineering or Business

- Preference to candidates with certifications: SCMP, CSCP, P-Log
- Able to travel to client or vendor / partner locations globally for site visits
- Above average communication skills both written and verbal
- Previous experience from food, beverage or some other form of consumer goods is a preference
- Prior success working with freight forwarders, 3PL and/or contract warehousing

If the opportunity to work with an incredible organization in a role that provides real opportunity to make a difference interests you, please do not hesitate to apply.

To apply directly please email your resume to Sean Baker at [sean@macdonaldsearchgroup.com](mailto:sean@macdonaldsearchgroup.com) and ensure your subject line reads exactly as follows: Director, Global Warehousing and Logistics