



## Job Posting

**JOB TITLE:** Director of Distribution  
**REPORTS TO:** Branch Manager

**DEPT:** Warehouse  
**Date of Posting:** 11/29/2022

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### Director of Distribution

**From \$150,000 to \$200,000 per year**

**25 Richardson Drive, St. Albert, AB T8N 7W4**

### Position Responsibilities

- Oversee day-to-day operations of a 600,000 sq. ft. warehouse space stocking 40,000 packaging, shipping, industrial and janitorial products.
- Lead and develop a team of 100+ warehouse employees to deliver unparalleled service and same day shipping.
- Responsible for oversight of all operations: Freight, Returns, Receiving, Parcels, Transfers, Customer Pick-Up, Safety, Inventory Control and Transportation.
- Manage daily plans to exceed expectations for productivity and order accuracy.
- Develop and execute strategic plans to support double-digit growth: labour planning, staffing, capital requirements.
- Maintain a clean, safe warehouse environment.

### Minimum Requirements

- High school diploma or equivalent. Bachelor's degree **preferred**.
- 10+ years' experience in a senior distribution center leadership role **preferred**.
- Experience managing a high-volume distribution center > 100,000 square feet.
- Experience leading a warehouse team including: hiring, training and motivating.
- Strong problem-solving skills.
- Performance metrics experience **an asset**.
- Warehouse Management Systems experience (Manhattan, Red Prairie or SAP) **a plus**.
- Available for travel to any of Uline's North American locations.

### Benefits

- Company-paid extended health coverage that includes medical, dental and vision after only 30 days.
- Basic life insurance, disability and wellness programs.

- RRSP with 5% employer match, eligible after 30 days.
- Paid holidays and generous paid time off.
- Bonus programs that include annual performance, sales goals and profit sharing.

### **Employee Perks**

- First-class fitness center.
- Best-in-class, clean, modern facilities.

### **About Uline**

Uline is North America's leading distributor of shipping, industrial and packaging materials. We're a family-owned company known for incredible service, quality products and same-day shipping of our huge in-stock inventory. With over 8,500 employees across 12 locations, it's time you joined Uline.

Uline is proud to operate as a drug-free workplace.

Uline is an Equal Opportunity Employer