

Academic Chair- Supply Chain Management and Economics

On-site – Calgary, AB

Academic - School of Business / Management Permanent Salary

Recruiter/Owner

Prerna Sharma

Hiring Manager

Karen Baldwin

At SAIT's **School of Business**, we deliver cutting-edge programs that inspire learners and leaders to take action and get results. We are one of the largest business schools in Western Canada, we put significant stock in all things industry driven, starting with programs delivered by faculty who are experts in the field.

We're proud to be recognized by CEO World Magazine's Best Business Schools in the World as the second highest ranking Business School in Canada in 2023. Students and instructors benefit from our unique applied education model — working collaboratively with each other and industry.

The Opportunity

Reporting to the Associate Dean, School of Business the Academic Chair (AC) is a non-teaching, management position providing leadership and operational management activities in both the Business Administration (BA) diploma program and the Bachelor of Business degree program, with specific focus on the supply chain management major and the economics portfolio. As part of the School of Business leadership team, you will

collaborate on school and institutional strategic initiatives connected to our Strategic and Education Plans. Additionally, the Academic Chair must lead and support a culture of evidence based continuous improvement and scholarly research.

The Role

Student Success:

- Champion a student first culture by being present and visible to students, faculty and staff.
- Create strategies in support of positive student engagement, recruitment and retention.
- Stay informed/advised about changes in industry. Connect members to student events and engagement opportunities.
- Develop opportunities for applied and work integrated learning opportunities. Broaden industry awareness of SAIT programs and to promote School of Business as a knowledgeable leader.

Program Quality:

- Determine annual program/major level goals to ensure evidence-based decisions to promote continuous improvement and program/curriculum excellence:
- Program quality assurance process
- KPI measure analysis
- Appropriate data collection in addition to KPI measures
- Triangulation of data sources
- Curriculum excellence requires analysis and triangulation of data sources to ensure program/course relevance to meet program/course outcomes and graduate outcomes
- Data sources include; industry, professional bodies, faculty, and students
- Review applicable program level budget and related restricted fund disbursements.
- Ensure program alignment to accreditation standards.
- Collaboration on school strategic plans/initiatives, program planning and goal setting.
- Allocating appropriate classroom loading assignments:
- Requires analysis of faculty need, faculty ability/skill, and appropriate modality of delivery

Faculty Leadership:

- Provide leadership in coaching and mentoring faculty and staff.
- Support, encourage, and lead faculty to adopt, develop, and incorporate innovation in their pedagogy, subject matter expertise/professional development, and scholarly research.
- Partnership that supports managing in a unionized environment

Other duties:

- Review annual course and exam schedules, and student progression matters
- Review alignment and tracking of budget to actual spend
- Ensure consistency in the application of SAIT policy and procedures, collective agreements and work practices.

Qualifications

- Minimum undergraduate degree in business or applicable field.
- Must have Masters level credential or be working towards a Masters level credential within 1-3 years.
- Minimum 5 consecutive years of experience in leading others.
- Work experience in an education/training role in industry, or aligned to a supply chain related role. Post-secondary education work experience is preferred.
- Supply Chain Management Professional (SCMP) or Certified Supply Chain Professional (CSCP) designation would be considered an asset.
- Strong empathic ability; able to understand and share the feelings of others to provide effective leadership.
- Open and collaborative mindset.
- Strong communication, both written and verbal.
- Ability to lead others through change.
- Organizational and time management proficiency.
- Highly functional user of MS Office Suite applications.
- Data analysis to support key program and leadership decisions.
- Knowledge and application of diversity, equity, and inclusion practices.

Job Classification: Academic Chair

of positions: 1

Hours per week: 37.5hrs

Salary Range: \$120,098.48

Posting End Date: Until suitable candidate is found

About SAIT

SAIT is a global leader in applied education. Named one of [Alberta's Top Employers](#), we offer the chance to work with a purpose — preparing the next generation of industry leaders, entrepreneurs, advocates and explorers.

Building on our 100+ year history, we're looking for innovative, bold and collaborative employees who embrace change and deliver world-class customer experiences. Your future starts now at SAIT.

Equity, diversity and inclusion (EDI) is essential to achieving SAIT's vision to be a global leader in applied education. We encourage applications from women, Indigenous people, racialized people, people with disabilities, people from gender and sexually diverse communities, and/or people with intersectional identities. Learn more about [EDI at SAIT](#).

At SAIT, we understand that experience comes in many forms. We're dedicated to adding diverse perspectives to SAIT - so if your experience is close to what we're looking for, please consider applying.

SAIT is committed to supporting persons with disabilities throughout the recruitment process. We will work with applicants to provide accommodations upon request to the Talent Advisor.