

We are looking for a passionate leader to expand our company productivity.

Reliance Foundry Co. Ltd. is a Surrey-based, rapidly growing marketing and distribution company of metal products. With over 95 years of experience in the cast metals industry, we now serve our global customer base with a product line of contemporary and innovative site furnishing and castings products. We are an agile business with limitless growth plans.

We're looking for a professional, tech savvy, enthusiastic and adaptable Supply Chain and Operations Manager to join our team – someone who cares deeply about creating a vibrant and inclusive work environment. Reporting to the Vice President and supervising the Supply Chain and Operations team, this position will provide the best customer service while creating efficiencies in our warehousing and light onsite fabrication facility.

If you are an initiator, a strategist and a leader who believes in continuous improvement, gets excited by new challenges loves organizing & planning, you are the right fit for this role!

WHAT MAKES WORKING AT RELIANCE AWESOME:

- Attractive Salary structure
- Extended health
- Vision & Dental Care
- RRSP matching
- Bonus participation
- Free Parking
- Casual Dress
- Full-time permanent position
- Great work culture & amazing people
- Encouraging and Positive work environment
- Birthday & Success celebrations
- Fun company gatherings, luncheons, and other perks!

Key Responsibilities:

- Maintain and later improve International supply chain and distribution processes, implement efficiencies to reduce costs and improve customer satisfaction.
- Manage operations to ensure accurate, cost-effective processes and exceptional customer service to both external and internal customers.
- Inventory Controller: You know where every bolt and washer is - as if it you own it.
- Ensure products meet and exceed specification and quality requirements. IQC is something you take pride in doing well.



- Solve problems in supply chain disruptions, distribution bottlenecks and staffing issues.
- As a stakeholder of the OHSC you will ensure a safe work environment for all employees by implementing and maintaining optimal safety practices and procedures.
- Utilize strong interpersonal and people-management skills to build strong teams.
- Build trust and maintain relationships with clients, partners, and vendors.
- Participate in new product development and product improvements.
- Perform site and facilities management activities and coordinate janitorial needs.
- Work within our cloud-based ERP (NetSuite) system to coordinate activities and keep accurate records.
- Schedule production, shipping and receiving to meet customer needs.
- Hands-on experience dealing with logistics providers, freight forwarders and customs brokers.
- Work closely with purchasing staff to maintain optimal replenishments of inventory and support a strong supply chain with current local and offshore vendors.
- Consistently monitor industry news and trends to identify new opportunities and improve risk mitigation strategies, duty & tariff optimization strategies.
- You have daily exposure to INCO terms, MOU's, MSA's, T&C's, and other contracts.

Required qualifications:

- 5+ years of experience in a leadership position in Supply-Chain, Operations management, business process improvements, or similar fields.
- Bring an understanding of category management, strategic sourcing, competitive bidding, structured negotiations, and supplier performance management.
- Experience in metal manufacturing industries and/or related technical products is preferred.
- A strong understanding of operational processes and business acumen.
- Using customer-driven, win-win problem solving methods to resolve inter-departmental work issues.
- A high degree of initiative and the ability to work in a team environment.
- Excellent verbal and written English skills. Asset: Mandarin or Cantonese language skills are an asset.
- Ensuring staff and managers are being trained to meet the current and future needs of the organization, in a planned manner.
- Proficient in Microsoft Excel, PowerPoint, SharePoint, Power BI etc.)
- Hands-on, deep experience with MRP/ERP software: NetSuite Preferred.
- Sound knowledge of occupational health and safety regulations. Occupational Health & Safety Level-1 certification will be a plus.
- Outstanding communicator with an innate ability to impact and influence people.
- Experience in developing operational capabilities in high-growth industries.
- University degree in Supply Chain, Operations Mgmt., MBA, Engineering, or related discipline.
- Membership in associations such as SCMP, APICS and similar is an asset.



Diversity & Inclusion at Reliance:

Reliance Foundry is an honoured equal opportunity employer. We embrace a diverse team from over 12 countries. At Reliance, our customers come from all walks of life and so do we.

How to Apply:

Please email your resume with your cover letter at hr@reliance-foundry.com



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