

Source: BC Hydro
Job Title: Director, Supply Chain Infrastructure Projects
Job Number: BCH-R-0952-220426E1
Job Location: Burnaby, British Columbia, Canada
Flexible Work Role: Hybrid

Powered by water... and by people like you

Providing clean electricity to 4 million customers takes a diverse workforce and that's where you come in. We need your talent to help us build major projects to meet growing demand. To help our customers find clean energy solutions for their homes and businesses and to be ready to respond during storms and outages to keep our system reliable.

Working for BC Hydro is meaningful. And now, the stakes have been raised as we work towards a solution to climate change while safely providing clean, affordable electricity to our customers.

We offer a healthy work life balance, training opportunities and career progression. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers. Join us as we build an even cleaner B.C.

JOB DESCRIPTION

Duties:

- * Reporting to the Chief Supply Chain Officer, this role is responsible for managing a team of 58 professionals engaged in supply chain strategy development, issuance, tendering, evaluation, negotiation, and award of a variety of contracts, typically up to values of \$500M, for construction, services, materials, and equipment required to execute Generation and T&D projects and enterprise-wide Purchasing. Contracts could include design-build, supply and install, construction, consulting and range from simple direct awards to complex, multi-faceted, high value, politically sensitive and high risk.
- * This role is also responsible for leading Indigenous Procurement practices corporate wide, including advisory services in the development and execution of strategies, guidelines, and related processes.
- * Leads a high impact, major portion of the Line of Business; provides authoritative technical leadership across the organization and externally; provides overall people management to Business Group, ensuring people management of staff by subordinates and providing input/ recommendations to corporate-wide people practices. Engages in self-development through personal leadership.
- * Oversees the execution of a broad portfolio of high complexity/ risk/ impact projects with corporate-wide implications.
- * Negotiates strategic agreements of service terms at the Business Group level ensuring client/stakeholder needs are serviced; responds to critical, high level queries, creating long-term opportunities and ensures overall client satisfaction by overseeing service delivery for Business Group.
- * Sets Business Group standards within areas of expertise and may assess/ recommend corporate standards; role models standards and oversees the development of standards by subordinates.
- * Recommends long-term Business Group financial, operational, and strategic plans as well as aspects of corporate strategic plans, ensuring overall Business Group adherence to plans; recommends Business Group budget for approval.

- * Ensures that managed resources (financial, technical, people) and set schedules/ timelines support business outcomes and achieve business results for Business Group.
- * Engages in consultative, strategic, high impact, high risk internal/ external (provincial or national) relationships, including legal, regulatory, government and industry associations, representing BC Hydro as an expert; proactively and collaboratively manages relationships to address issues and changing requirements. Ensures employees in Business Group develop necessary peer relationships.
- * Provides independent judgment outside of guidelines on highly complex, corporate-wide problems; changes guidelines within Business Group.
- * Champions creativity/ innovation across Line of Business and organization; exercises creativity/ innovation regularly to solve highly complex, corporate-wide problems.
- * Approves expenditures within Business Group budget and authoritatively recommends expenditures/ makes commitments beyond budget; makes high impact/ risk Business Group operational decisions with corporate-wide impact and is accountable for strategic decisions within Business Group. Makes broader decisions based on professional expertise.
- * Builds an inclusive, productive, and engaged team by creating an environment that fosters teamwork and collaboration between employees, contractors, and engineering service providers to support safe, high quality, on-time delivery of the work.
- * Creates a safety culture where safety is first. Provides a safe workplace for employees, contractors, and the public, by maintaining safe work practices and systems, and employee competence at the Business Group level. Ensures compliance to the Contractor Safety Program within Supply Chain processes and that annual safety plans are prepared with employee involvement, implemented, monitored, and reviewed for the Business Group.

Qualifications:

- * A university degree, diploma or a professional designation in Business, or a related field including management courses in business, finance, organizational design, change management, and previous experience in a senior leadership position working within a unionized environment
- * MBA and/ or CPA would be considered an asset
- * A proven track record of successfully building, leading and managing large, diverse teams and complex business requirements involving multiple stakeholders
- * A minimum of ten (10) years of related work experience in a unionized electric utility, manufacturing or industrial environment
- * A minimum of ten (10) years' experience as a people leader in progressively more responsible roles
- * Exceptional communication, facilitation, negotiation, presentation and interpersonal skills
- * Strong business acumen and knowledge in all aspects of managing a business unit including finance, planning, safety, human resources, change management, risk management and performance management
- * Ability to establish a high level of rapport and communicate effectively with people in a variety of roles, e.g. Board members, executives, technical staff, trades people
- * Strong relationship management and influential ability to build an effective network of business contacts internal and external to BC Hydro to drive business results
- * Ability to promote employee development at an individual and organizational level by establishing clear expectations, providing feedback and having difficult conversations
- * Ability to lead and operate within an environment where change happens frequently.

How to Apply

Interested candidates should submit their applications online at https://app.bchydro.com/careers/current_opp.html by **May 10, 2022**.

[Click here](#) to access the job posting or visit the [BC Hydro "Current Opportunities" Careers page](#) to view and apply for jobs.

You must use a supported browser, such as Firefox, Internet Explorer, Google Chrome or Safari. Your pop up blocker will also need to be disabled for the BC Hydro Careers site.

On the BC Hydro Careers site, click on the Apply button in order to complete the steps to apply for this job. Please be sure to update your Candidate Profile with your current resume and include copies of your certifications, if applicable.

We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

We are safe.

We are here for our customers.

We are one team.

We include everyone.

We act with integrity and respect.

We are forward thinking.

BC Hydro is an equal opportunity employer.

We include everyone. We welcome applications from anyone, including members of visible minorities, women, Indigenous peoples, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities.

We are also happy to provide reasonable accommodations throughout the selection process and while working at BC Hydro. If you require support applying online because you are a person with a disability, please contact us at Recruitmenthelp@BCHydro.com.

All BC Hydro employees will be required to show proof of full Covid-19 vaccination.

Flexible work model role definitions

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Our four role types identify the degree of flexibility an employee could have to work from home based on the type of work they do. The flexibility for an individual job is up to the manager for each position and the operational requirements. Employees also have the right to work full-time from the office if they prefer. All of our roles require at least some in-person time.

IBEW/Field – No option to work from home

Resident – Works primarily (4+ days per week) in the office.

Hybrid – May be able to work from home up to 3 days per week.

Remote – Works from home 4+ days per week