



Competition #21/162A
Internal/External Posting
Closing date: January 24, 2022

Senior Buyer (Continuous)
Finance Department

POSITION FUNCTION

Coordinate and participate in the operation of the Supply Management Services Division to procure a variety of materials, services and equipment.

KEY DUTIES

Review purchase order requisitions for materials, services and equipment for major projects such as building construction, computer systems and consultant services; determine user requirements and method of procurement; issue purchase orders; liaise with departments and consultants to review detailed specifications and major project schedules.

Compose and prepare documents for pre-qualifications, expressions of interest, request for offers, tenders and request for proposals; determine type and amount of financial security for bidders and contractors; determine supplier list; arrange and conduct site viewings, pre-proposal conferences and product demonstrations for bidders; conduct tender openings, maintain confidential records and provide advice on project contract administration.

Interpret tender results, evaluate products and services, conduct evaluation committee and contract administration meetings, analyze justifications, prepare related spreadsheets and formulate recommendations to supervisor, user departments, Directors, City Manager or Committee of the Whole; negotiate agreements and shipping methods with suppliers.

Approve emergency purchase requests; advise user departments on purchasing policy, procedures and government acts and regulations; make recommendations to supervisor regarding purchasing policy and procedures; review legal decisions, contracts and liability issues with legal advisors; represent the division at meetings with other departments, consultants and committees; respond to enquiries and complaints from departments and suppliers regarding purchase orders, contractual or accounting problems; assist in the administration of the Purchasing Card Program.

Coordinate, review and participate in the work of approximately 2 buying staff; ensure schedules, procedures and established performance and safety standards are met; provide training and input to employee performance appraisals.

Perform related duties where qualified.

INDEPENDENCE

Work is generated by user requests or is assigned by supervisor

Work is reviewed through production meetings with supervisor.

Issues such as approval of tender documents and changes to purchasing policy are discussed with supervisor.

WORKING CONDITIONS

Physical Effort:

Normal.

Mental Effort:

Short periods of intense concentration while preparing and reviewing contracts and documents.
(often)

Meet multiple deadlines. (often)

Visual/Auditory Effort:

Focus on a variety of source data and computer for short periods. (occasional)

Work Environment:

Office.

KEY SKILLS AND ABILITIES

Understand and apply the techniques of public sector purchasing.

Communicate effectively verbally and in writing.

Evaluate quality, price and suitability of materials, equipment and services.

Establish and maintain effective working relationships.

Organize and prioritize work.

Make recommendations and facilitate meetings.

Read related technical drawings and specifications.

Working level operation of current City of Victoria spreadsheet programs.

QUALIFICATIONS**Formal Education, Training and Occupational Certification:**

High school graduation.

Level IV Purchasing Management Association of Canada's Certified Professional Purchaser Accreditation Program. (3 years)

Experience:

4 years of purchasing experience including public sector purchasing and tendering.
or an equivalent combination of education and experience.

OTHER:

May be requested to substitute in a more senior position.

Work schedule: Monday - Friday, 35 hour work week

\$45.37 per hour, Pay Grade 15

Job Code #4177

This is a CUPE Local 50 Position

To apply for this opportunity you will need to create an online profile or log back in to our career portal at www.victoria.ca/jobs - only online submission will be considered. All applications must be submitted online by 4:30 pm on the closing date noted on the posting. Please be prepared to provide proof of qualifications and supporting materials as outlined in your resume.

COVID-19 Vaccination Requirement

All City of Victoria employees are required to be fully vaccinated against COVID-19 by January 5, 2022. Candidates who cannot be fully vaccinated based on a protected legal ground as defined in the BC Human Rights Code may request an accommodation of the requirement to be fully vaccinated. Applicants will be asked to provide proof of vaccination or request an accommodation during the recruitment process.

City of Victoria is an equal opportunity employer committed to establishing an inclusive, equitable, and accessible environment for all. All qualified applicants will receive consideration for employment without regard to race, national origin, age, sex, religion, disability, sexual orientation, gender identity or expression, marital status or any other basis protected by applicable law.

We are committed to ensuring that reasonable accommodations are made available to persons with disabilities during the recruitment cycle and will provide reasonable accommodations upon request. If you require assistance or an accommodation due to a disability, please email us at recruitment@victoria.ca.