

Director of Logistics

Trail Appliances

Location: Delta, BC

Family owned and operated since 1974, Trail Appliances is the leading independent appliance retailer in Western Canada with 19 stores in British Columbia, Alberta and Saskatchewan. Today, the company is the market leader excelling in providing unparalleled customer service, expert advice, the largest selection in Western Canada, and the most innovative products at competitive prices. Trail's Prairie stores are separately owned and operated from its BC stores.

Trail Appliances, located at 820 Cliveden Pl, Delta, BC, is seeking an experienced warehousing and transportation leader to enhance their delivery efficiencies, streamline warehousing operations and provide effective leadership to a team in the context of a compelling corporate culture. This is a permanent position based in Trail Appliances expanded distribution centre on Annacis Island in Delta, British Columbia.

Reporting to the Vice President of Operations, the Director of Logistics will provide leadership to the warehouse team and outbound delivery team who ship appliances direct to customers' homes and to condo and townhouse developments for Trail's builder sales (wholesale business). The new Director will also review and refine both the retail and builder warehouse operations as they have recently expanded their square footage from 90,000 square feet of storage space to 170,000 square feet. Warehousing and housekeeping disciplines will need to be enhanced to operate in this larger facility. Working closely and building strong relationships with the whole Senior Leadership Team and industry players will play a key role in aligning the transportation and warehousing division to improve customer experiences and ensure that Trail operates as a cohesive team.

The ideal candidate is a seasoned supply chain executive with a minimum of 5-10 years experience in supply chain logistics management, warehousing, and transportation with a retail or other business-to-consumer organization. The successful candidate will need to have a track record of successfully transforming procurement, warehousing, inventory management, logistics and people performance within an organization. Demonstrated experience in multi-million dollars scale companies achieving cost reduction results, introducing new initiatives, implementing analytics to support delivery and distribution activities, managing special projects, and enhancing the professionalism and effectiveness of a team will be a priority for this role.

This is a tremendous opportunity for a transportation and distribution leader to build on a solid foundation, improve efficiencies in a recently expanded facility and improve a delivery network for a respected brand as they grow an e-commerce platform and continue to expand.

Salary:

- \$110,000-130,000 (40 hours per week)
- Bonus of up to 17%
- Extended Health/Dental Benefit plan

Qualifications and Experience:

A seasoned management professional who brings 5-10 years' experience in supply chain logistics management, warehousing, and transportation with a retail or other business-to-consumer organization, and ideally with exposure to home delivery logistics. Multi-site experience will be an asset.

Sound skill set in the following areas:

- In depth experience in transportation and supply chain logistics in warehousing and deliver
- A track record of success in transforming and improving warehouse layouts, systems, and processes
- Adept at planning, analysis and process improvement
- Prior experience developing logistics programmes
- Prior success in a customer focused / customer service business
- Must be fluent in English (written and verbal)

Will need to demonstrate a track record of:

- Building efficiencies
- Automating systems
- Minimizing costs and improving profitability
- Ensuring policies and procedures are in place
- Ensuring best in class customer service levels are provided

Education:

The capabilities for this position would typically be acquired through the completion of a Bachelor's degree in business administration or related field. A candidate who has accreditation in business leadership or supply chain management or who has advanced training with an MBA is preferred.

To explore this exciting opportunity further, please submit your resume [here](#) or email dcutt@boyden.com

We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.