

Source: BC Hydro

Job Title: Senior Program Manager (Category Management Practice Lead)

Job Location: Burnaby, BC, V3N4X8

Annual Salary: \$ \$ 131,100.00 - 165,800.00

Powered by water... and by people like you

Providing clean electricity to 4 million customers takes a diverse workforce and that's where you come in. We need your talent to help us build major projects to meet growing demand. To help our customers find clean energy solutions for their homes and businesses and to be ready to respond during storms and outages to keep our system reliable.

Working for BC Hydro is meaningful. And now, the stakes have been raised as we work towards a solution to climate change while safely providing clean, affordable electricity to our customers.

We offer a healthy work life balance, training opportunities and career progression. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers. Join us as we build an even cleaner B.C.

JOB DESCRIPTION

Duties:

- BC Hydro's Supply Chain function is integral to keeping the business running and the lights on. BC Hydro has transformed its Supply Chain model through the implementation of a full category management capability to ensure the needs of the business are met in terms of quality, safety, and reliability in what we buy, ensuring optimal total cost of ownership and creating mutually beneficial supplier relationships. The Category Management (CatMan) Supply Chain team is accountable for developing and implementing strategies for key categories that account for over 80% of BC Hydro's annual \$2 billion expenditures. Our job is to ensure BC Hydro is getting the best overall value by strategically managing categories and suppliers to ensure performance is optimal and risks are mitigated. We are seeking a strategic leader who can elevate our Category Management practice and guide the development of category strategies that deliver measurable business value. The mission of the Senior Program Manager - Category Management Practice Lead is to champion, develop and sustain the Category Management Practice while ensuring integration with other Supply Chain capabilities and BC Hydro business processes to drive optimal value for BC Hydro. This role will provide leadership, coaching, guidance and support to category leads, sourcing leads, other practice leads and various roles throughout BC Hydro that play a part in driving benefits for BC Hydro. This role reports to the Manager of Category Management Programs and works in partnership with the Category Management Leadership Team, Supply Chain Leadership Teams, Category Management teams, practices and programs, and business groups. Key responsibilities include:

- Promotes and sustains the overall Category Management practice through effective governance, integration across all practices, persuasive communication and engagement across the Category Management Team and Supply Chain teams.
- Provides reliable and timely strategic guidance to Category Teams and others with respect to category governance and the development and implementation of category profiles, strategies and plans.
- Promotes and ensures use of standards, consistent practices and processes, guidance documentation and document templates across all Category Management teams and practices.
- Leads collaboration and coordination with other Practice Leads in Category Management to ensure integration and planning among practices, and to sustain and evolve the Category Management practice over time.
- Leads and oversees the sustainment of Supply Chain Workspace (SCW) and future technologies, and ensures standard approach to the use of SCW and other tools.
- Coordinates the overall Learning & Development plan across Category Management to ensure a foundational level of knowledge/competencies on Category Management practices.
- Proactively initiates and manages internal and external working relationships and builds knowledge of Supply Chain risks, issues and trends and business needs/drivers.
- Our ideal candidate is a seasoned category management professional, with expertise in planning, designing, and managing complex projects or programs. The individual has a strategic mindset and is an effective collaborator with extensive facilitation and stakeholder engagement skills. They are proactive, take ownership and are adept at creating and using influence. Key to their success is the ability to cultivate relationships, foster collaboration, and facilitate discussions involving multiple stakeholder groups to deliver results. High Level Role Outcomes:
- Ensures consistent and repeatable processes are developed and sustained for category governance, category profiles and strategies.
- Ensures all Category Management Teams develop category profiles and strategies according to practice guidance.
- Contributes to the sustainment and advancement of BC Hydro's category management framework, practices, and processes.
- Coordinates practices across Category Management to ensure integration of their processes, plans and work.
- Has well-established relationships with Category Management Teams, category practices and other Supply Chain Teams

Qualifications:

- University degree Bachelor's or equivalent experience.
- One or more professional designations (e.g. PMP) and/or certifications is a strong asset.
- Minimum of 8 years' strategic level related business experience or equivalent combination of education and experience, preferably in Category Management Supply Chain.
- Experience planning and simultaneously managing multiple complex / large projects with ambitious deadlines and deliverables.

- Experience leading cross-functional project teams in a complex business environment, with multiple stakeholders and strategic considerations.
- Highly skilled in change management.
- Self-motivated, adaptable, and able to thrive in a fast-paced, dynamic environment.
- Exceptional interpersonal and relationship skills, communications, and coalition building with a high degree of persuasive influence skills.

WHAT WE OFFER

- A comprehensive benefits package - A minimum of 15 paid vacation days - A lifetime pension - Flexible work model, depending on your role type - Training and development courses For more information on the benefits we offer, visit bchydro.com/benefits.

ADDITIONAL INFORMATION

- This is a Full-Time Regular P4 opportunity with the team based at our Edmonds location in Burnaby.
- Please note this role is classified as a Hybrid role under the flexible work model, which currently includes a mix of working from home and working in the office. At present, this role is expected to work in the office a minimum of two days per week however at times it could be more frequent due to operational requirements and does require flexibility. Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays. Location: Burnaby, British Columbia, Canada V3N 4X8 Date Posted: 2026-06-18 Closing Date: 2026-07-05 52443488 For internal use

How to Apply

Interested candidates should submit their applications online at https://app.bchydro.com/careers/current_opp.html by July 5, 2026.

[Click here](#) to access the job posting or visit the BC Hydro "Current Opportunities" Careers page to view and apply for jobs.

You must use a supported browser, such as Firefox, Internet Explorer, Google Chrome or Safari. Your pop up blocker will also need to be disabled for the BC Hydro Careers site.

On the BC Hydro Careers site, click on the Apply button in order to complete the steps to apply for this job. Please be sure to update your Candidate Profile with your current resume and include copies of your certifications, if applicable.

We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

- We are safe.
- We are here for our customers.
- We are one team.
- We include everyone.
- We act with integrity and respect.
- We are forward thinking.

BC Hydro is an equal opportunity employer.

We include everyone. We welcome applications from anyone, including members of visible minorities, women, Indigenous peoples, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities.

We are also happy to provide reasonable accommodations throughout the selection process and while working at BC Hydro. If you require support applying online because you are a person with a disability, please contact us at Recruitmenthelp@BCHydro.com

Flexible work model role definitions

- **IBEW/Field** – No option to work from home
- **Resident** – Works primarily (4+ days per week) in the office.
- **Hybrid** – May be able to work from home up to 3 days per week.
- **Remote** – Works from home 4+ days per week