



BC Ferries

Strategic Sourcing Specialist

BC Ferries • Richmond, BC (On-site)

Job Description

STRATEGIC SOURCING SPECIALIST (Category Manager)

Richmond and Victoria

Hybrid

We are hiring up to three (3) Strategic Sourcing Specialists as part of this posting. Candidates will be responsible for managing the procurement and contract management lifecycle, leading cross-functional teams through the various stages of the procurement process and collaborating with internal stakeholders throughout. We are hiring for two commodity areas – construction and ship maintenance/repair—if you have experience in any of these areas, please highlight it in your application. These roles report to the Senior Manager, Procurement and Supply Chain Services.

Responsibilities

- Lead cross-functional teams through the various stages of the procurement processes, collaborate with internal stakeholders on all aspects of the procurement cycle.
- Assist & collaborate with internal stakeholders with various needs for the Supply Chain department, including special projects, process improvement and savings initiatives, and any other related duties as assigned.
- Conduct market research and gather information on potential suppliers and solutions that meet the sourcing requirements.
- Develop and execute high complex sourcing strategies, including conducting RFx, and other procurement processes, to identify and evaluate potential suppliers.
- Negotiate contracts to ensure the best possible price and terms and conditions.
- Build and maintain positive relationships with suppliers to ensure a reliable supply of goods and services and to address any issues that may arise.
- Monitor supplier performance to ensure that they are meeting the company's quality, delivery, and cost requirements.
- Manage and negotiate high-value contracts through the life cycle, from creation, execution, through to closing.
- Identify, assess risks throughout the end-to-end procurement cycle, and provide risk management and/or mitigation strategies via engagement with stakeholders.
- Manage procurement activities in compliance with applicable BCF policies and processes.

Qualifications And Skills

- You have at least a Bachelor's degree in Business, Supply Chain Management, or a related field.
- 7 – 10 years experience in an established business procurement and contracting environment (preferably public sector) covering all phases of the procurement process and contracting including collaborating with stakeholders, preparing procurement strategies, issuing, and managing tenders & solicitations, drafting contract documents, obtaining quotations/proposals, negotiations, supplier performance management and resolving problems with suppliers.
- Strong interpersonal skills and the ability to participate in cross-functional, cross-entity teams with the ability to exercise diplomacy and tact and to build consensus.
- Advanced presentation, written and oral communication skills.
- Solid planning, organization, and time management skills.
- Experience with cost control and earned value management reporting is an asset.
- Experience with supplier performance management is an asset.

Join us!

If this sounds like your next great career move, please apply online by **March 23, 2026**.

Additional Information

This is a regular full-time position with a salary range of \$105,200 to \$131,500 per annum. The starting salary will be based on the successful candidate's competencies, including but not limited to experience, education, and performance related to this role.

"We connect communities and customers to people and places important in their lives"

At BC Ferries, our employees are our most important assets in delivering our commitment to customer safety, service and satisfaction. We support employment equity and diversity in the workplace and we encourage applications from all qualified individuals including women, visible minorities, Indigenous Peoples, persons with disabilities, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), and others who reflect our ever-changing workplace.

We appreciate the interest of all applicants; however only those selected for an interview will be contacted.