



## LEADERSHIP SERIES 3.0

# WOMEN IN SUPPLY CHAIN

## MARCH 31, 2022



LAUNCH PARTNER



PLATINUM PARTNER



TITLE PARTNERS

George Weston Ltd Centre  
for Sustainable Supply Chains



## AGENDA

8:45 AM Welcome and Opening Remarks

9:00 – 10:15 AM

### Leadership Panel: Thriving through Challenging Times

According to a report published by McKinsey in partnership with LeanIn.Org women have made gains in representation in senior leadership. At the same time, women are significantly more burned out than men. The women leaders on this panel will share their own stories.

- What practical advice can you share which helped you climb up the ladder and succeed?
- How do you prepare for the C-Suite, what steps have you taken to accelerate your career and to stand out as a leader?
- What do you think is the current state of female leadership? Pandemic has had a more negative impact on women, how can women leaders support the recovery trajectory of women?
- What are some the biggest roadblocks women face?
- What can organizations do to create a work environment that is more conducive to women's professional advancement?
- In these rapidly changing times, how do you navigate the changes? How do you make the important decisions, manage crises, and maintain your job satisfaction?



**Sonia Boyle**  
*Chief People Officer*  
**Gore Mutual Insurance**



**Christine Cruz-Clarke**  
*CEO*  
**Balzac's Coffee Roasters**



**Mona Salamat Kennedy**  
*Chief Financial Officer*  
**Roots**



**Rosslyn Young**  
*Vice President,*  
*Procurement*  
**Metrolinx**



**Moderator:**  
**Darcy MacClaren**  
*SVP & Head of Digital*  
*Supply Chain Sales*  
**SAP North America**

**10:15 – 10:45 AM Networking Break/Breakout Rooms**

Connect with your colleagues and peers in the breakout rooms for a facilitated discussion.

**10:45 – 11:30 AM**

**Diversity & Inclusion – Choose to Change**

- Advantages of a diverse team
- Coaching and empowering women
- How to drive long term change



**Corina Moore**  
*President & CEO Ontario*  
**Northland**

**11:30 AM – 12:00 PM Lunch Break**

12:00 – 12:45 PM

Fireside Chat

SheEO is a radically generous community to transform ourselves and systems by working on the World's To-Do List. Their collective project is to get resources to women and non-binary folk with innovations that address critical global priorities. To date, SheEO has funded 100+ brilliant innovators; 45% of whom are Black, Indigenous, and women of colour. With a 95% payback rate on loans, SheEO is modelling a whole new way of organizing resources to build inclusive economies and communities. Join this fireside chat as we hear from two ventures funded by SheEO Activators.

- How women + non-binary business supply chains were impacted by Covid
- How they had to pivot
- What supports they leveraged + how the SheEO Community helped them



**Nita Tandon**  
*Founder & CEO*  
**Dalcini Inc.**



**BE Alink**  
*CEO – Inventor*  
**the Alinker Inventions Ltd.**



**Moderator:**  
**Katy Baker**  
*Activator,*  
**SheEO**

12:45 – 1:00 PM Break

**1:00 – 2:00 PM**

**Women+: Leading and Leaning into the Future**

Women+ (inclusive of trans women, femmes, genderfluid people, cis women, and more) are being asked to step into formal and informal leadership roles at increasing rates, especially in industries formerly dominated by men. Without the framework or practice of leadership skills, historically, women+ can potentially be at a disadvantage. This session will address:

- How are needs different when including Women+ as a group?
- Understanding individual and collective strengths (as well as an awareness of possible pitfalls),
- Engaging authentically in their own version of leadership, without feeling they are “playing at” a form of leadership that is not aligned with their values
- A personally-defined “Leadership Mindset” can help women+ navigate the various challenges of a rapidly changing, flexible, and strategically-uncertain business landscape



**Dr. Dee Holstine Vander  
Valk**  
*Founder & CEO*  
**TEEwithD Inc.**

**2:00-2:30 PM Networking Break/Breakout Rooms**

Connect with your colleagues and peers in the breakout rooms for a facilitated discussion.

2:30 – 3:30 PM

**Shaping the New Normal – How the Next Generation is Shaping the Next Normal**

Business leaders must understand the ambition and expectations of Millennials and Gen Z. Successfully engaging Millennials and Gen Z means there needs to be more focus on transparency, accountability, trust, and stakeholder capitalism. This panel of next generation leaders will discuss:

- What are the changes they want from the current leaders?
- What would they do differently?
- How do they want to see the support to help recover the trajectory of women from the pandemic?
- What are the roadblocks they face and from their perspective what should be done about it?
- What is the advice you want to give to leaders? Is there any specific advice for women in leadership positions?



**Nicole Brackett**  
*Director of Sales*  
**Avetta**



**Erica Muir**  
*Supervisor, RM Inventory*  
**Canada Goose**



**Sinthusha Sivakumaran**  
*Associate, Consulting*  
**PwC**



**Moderator:**  
**Rashpal Uppal, MBA,**  
**CSCMP**  
*Manager, Procurement*  
*Services*  
**Town of Whitchurch-**  
**Stouffville**

3:30 PM

Closing Comments