



EMPLOYMENT OPPORTUNITY

Closing Date: 2025/04/22

STRATEGIC SOURCING SPECIALIST WINNIPEG, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

Great Benefits

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2 week period), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment, and customer service, while actively supporting a diverse, equitable and inclusive workplace.

Reporting to the Manager of SCM - Strategic Sourcing, the Strategic Sourcing Specialist, is responsible for the development and execution of strategies and complex procurement activities in strategic external spend categories. In addition, the Strategic Sourcing Specialist may be responsible for the overall supervision, coaching and development of team members and Procurement Advisors.

The candidate will collaborate closely with the other Strategic Sourcing Specialists, Procurement Operations, internal customers, and external parties to meet business requirements, while complying with Manitoba Hydro's purchasing policies, procedures and applicable Trade Agreements. The candidate will perform duties in a manner that seeks to minimize total cost of ownership and optimize product/service lifecycle value from an enterprise perspective.

Responsibilities:

- Identify opportunities to generate value to Manitoba Hydro through application of strategic methods including spend analysis, consolidation and fostering increased competition, demand management, leveraging supplier/market economics, specification optimization and lifecycle costing.
- Collaborate with internal customers to integrate procurement strategies and activities into Investment planning (both capital and operating), project execution plans, timeline planning and the identification of business supply and service requirements.
- Build and lead cross-functional strategic sourcing and category management teams focused on designing effective sourcing strategies for key spend categories and large/complex procurement (complex framework agreements, large capital project agreements, etc. including training, performance management, and development planning).
- Effectively execute complex procurement processes and make recommendations relating to high risk, high value purchasing decisions, utilizing critical and strategic thinking to facilitate efficient procurement of material, equipment and services associated with large investments.
- Foster innovation and engage the internal customers in problem solving to increase the value derived from external expenditures.
- Analyze complex data and conduct external market and competitive analysis based on enterprise investment plans.
- Lead the execution of sourcing events and facilitate the evaluation of supplier responses by internal customers.
- Negotiate contracts of a complex nature.
- Prepare executive level presentation materials, including recommendations to award major contracts, and enterprise-wide communications.
- Develop, lead and/or facilitate a supplier relationship management program for assigned suppliers/contracts.
- Build and maintain strong relationships within the remainder of the Supply Chain Management group and with internal customers.
- Work with other procurement functions/roles to monitor and manage internal compliance with supply contracts.

Qualifications:

- Four-year degree in a related discipline (i.e. Business, Engineering) from a university of recognized standing plus a minimum of five years' directly related experience;
OR
- A two-year diploma in a related discipline from an institute of a recognized standing plus a minimum of seven years in supply chain business experience that includes complex sourcing, supplier management and/or contract management experience or equivalent combination of education and experience.
- Requires two years of proven experience in leading cross-functional teams to achieve strategic sourcing and category management objectives with demonstrated ability to influence and guide team members from various departments, fostering collaboration and ensuring alignment with overall business goals.
- An MBA degree, engineering degree and relevant professional designation(s) and/or certificates (e.g. SCMP, PMP, APICS, IAM etc.) are assets.
- Experience with all aspects of public sector strategic sourcing, including spend analysis, development of sourcing strategies and documents, negotiations, contract management, and supplier relationship management, with preference given to experience managing Contractor Services, Engineering Services and other categories associated with large and/or complex investments at Manitoba Hydro.
- Demonstrated experience working effectively in a team environment that is complex, with multiple stakeholders and strategic considerations of simultaneous projects with competing demands for resources and evolving priorities is essential. Must be self-motivated with strong time management, organizational and problem-solving skills.
- Advanced knowledge of public procurement principles, procurement law, and government legislation, including relevant trade agreements.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$43.35-\$59.82 Hourly, \$83,070.78-\$114,625.68 Annually.

Apply Now!

Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.

The deadline for applications is APRIL 22, 2025.

We thank you for your interest and will contact you if you are selected for an interview.

This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.

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