

Price Industries Limited, North America's leading manufacturer and distributor of air distribution products (www.priceindustries.com) is a dynamic, progressive and innovative organization looking for new talent in our growing Winnipeg office and manufacturing facility. If you thrive on new challenges, pushing yourself to new heights and working in a team-driven environment, you should consider the following opportunity.

What We Offer:

Health and Dental - Employees and their families enjoy flexible benefits options covering an extensive list of medical and dental expenses and services.

Life and Disability - You will be provided with life insurance in a multiple of your salary with an option to purchase additional coverage.

Employee and Family Assistance Program (EFAP) - You and your family will have free access to consultation and support for your mental, emotional and financial well-being.

Pension Matching Program - Invest in your future with each pay cheque through our Defined Contribution Pension Plan and we will match your contribution (up to 3% of your salary).

EQ Care® - You and your family will have free access to speak with a doctor by phone or app from wherever you are.

Pocketpills – You and your family will have free access to Canada's first Digital Pharmacy, PocketPills enables you to call, text or email the pharmacy care team from wherever you are. You will enjoy free delivery of your prescriptions and vitamins straight to your home.

Gym Subsidy Program- Employees are eligible for a gym membership reimbursement of up to \$240 per year, this includes Fitness related App's.

Trade Compliance Analyst

The Trade Compliance Analyst is primarily responsible for execution and maintenance of Price Industries' Trade Compliance program; this includes process development, training, and audit activities as they apply to Customs compliance for Price Industries Limited and Price Industries, Inc. The individual is also responsible for supporting international initiatives by providing full analysis of opportunities, relationship mapping and business case development.

As a member of the corporate supply chain team, the TC Analyst works closely with buyers, manufacturing teams, engineers, logistics and product managers to support the Price business plan.

The successful candidate's responsibilities will include:

- Support managing Price's Trade Compliance program, which includes export/import classifications, licensing determinations, denied party screenings and sanctions programs, identifying deemed exports.
- Demonstrate accountability and knowledge on Trade Compliance topics.
- Gain knowledge of regulations, statutes, and laws regarding compliance requirements impacting Price's business activities. Define and implement appropriate procedures and processes for compliance.
- Have basic understanding on the impact of customs duties when buying products from suppliers.
- Analyze and advise on supply chain and business systems to ensure consistent compliance activities.
- Working knowledge of how to develop case studies.
- Lead/support development of relationships with customs brokers and the use of their online tools.

- Oversee the review and approval of all commercial invoices, license applications, and any other paperwork required for international shipments.
- Interface with other business functions to ensure documentation is accurate and maintained.
- Support Sales and Engineering departments to structure global transactions to ensure adherence with US/Canada import/export laws and regulations, as well as laws and regulations of foreign jurisdictions.
- Lead/Support periodic compliance risk assessments and audits to identify issues; works with management to implement corrective actions and provide recovery submissions to regulatory bodies.
- Utilize Price problem solving tools/processes such as process mapping and root cause analysis.
- Maintain regular communication with buyers, manufacturing leadership and product managers to ensure alignment with business direction.

The ideal candidate for this position will have:

- Minimum one year experience in an import/export role.
- Bachelor's degree or diploma in Accounting, Supply Chain Management, Business Administration, Operations, Engineering, degree in a related field **OR** have relevant work experience in accounting, project management, or importing/exporting.
- CES/MES or CCS/CTCS credentials are an advantage.
- Working towards SCMP designation is considered an advantage.
- Working knowledge of North American import/export trade requirements.
- Working knowledge of international import/export trade requirements.
- Strong computer application skills including complement of Microsoft Office software.
- Proven attention to detail
- Strength in training and presentation skills.
- A potential team leader with strong customer orientation.
- High ethical standards.
- Self-starter who is a creative out of the box thinker.
- Possess high sense of urgency and ability to handle multiple tasks simultaneously.

Should this excellent opportunity interest you, please submit your resume, including salary expectations.

Price Industries Limited hires based on merit and is strongly committed to equity and diversity. We welcome applications from all qualified candidates, including all genders, Indigenous peoples, persons with disabilities, members of visible minorities, individuals of diverse gender and sexual orientation and all groups protected by the Human Rights Code. We are happy to provide reasonable accommodations throughout the selection process and while working at Price. If you require support applying online because you are a person with a disability, please contact us at HR@priceindustries.com.

We appreciate the interest shown by all applicants, however only those being considered for an interview will be contacted.