



## Senior Manager, Contracting and Procurement Halifax International Airport Authority

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You are a procurement expert, a strategic enabler who brings structure, clarity, and forward-thinking discipline to one of the Halifax International Airport Authority's (HIAA) most critical functions.

HIAA seeks its next Senior Manager, Contracting and Procurement, a leadership role that is central to ensuring that every contract, vendor relationship, and procurement decision contributes to safe, efficient, and compliant airport operations. It oversees and fosters strong systems and processes with practical partnership, offering the opportunity to impact how the airport plans, builds, maintains, and modernizes its infrastructure and services. As Senior Manager, Contracting & Procurement, you will lead a procurement function supporting all operational areas from engineering and project management to operations, IT, planning, and maintenance. Your work ensures that procurement decisions are transparent, strategic, and fully aligned with HIAA's federal obligations and operational priorities. You will help streamline processes, modernize tools, strengthen relationships, and position the airport for long-term operational excellence.

Reporting to the VP Finance and Chief Financial Officer, this role oversees the full lifecycle of procurement, from early-stage planning and sourcing to contract negotiation, vendor governance, and lifecycle management. You will work closely with internal partners to understand needs, shape procurement strategies, and support complex projects. You will also bring a strong compliance lens, ensuring adherence to Transport Canada requirements, the airport's ground lease, federal procurement rules, and internal policy frameworks.

The ideal candidate is an experienced procurement professional who thrives in collaborative, multi-stakeholder environments and brings 5 to 10 years of progressive procurement leadership experience, ideally within public-sector, federally regulated, or transportation-related settings. They possess a strong understanding of public-sector procurement, federal regulatory environments, and compliance-driven processes, along with deep expertise in RFPs, tendering, contract lifecycle management, procurement governance, and risk mitigation. Recognized for managing multiple priorities with agility and accountability, they value transparency, responsiveness, and relationship-building, and bring a continuous-improvement mindset to their work. With strong interpersonal and communication skills, they value collaboration and contributing to a high-performance team culture.

Join the **Halifax International Airport Authority** and build a career with purpose at one of Atlantic Canada's most critical and visible institutions, connecting people, business, and the region to the world. At HIAA your work has real impact, contributing alongside talented professionals committed to safety, innovation, and community.

To learn more about the **Halifax International Airport Authority**, please visit: [Home - Halifax Stanfield International Airport](#)

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Please submit your resume online by clicking "Apply." For more information, contact Greg Dickie confidentially at [gdickie@royerthompson.com](mailto:gdickie@royerthompson.com). If you need accommodation during the selection process, please let us know.

We believe in employment equity, welcoming individuals from all backgrounds. We encourage applications from the following under-represented groups to self-identify in their resume or cover letter: Indigenous persons, racially visible persons, persons with a disability, women, and persons of a minority sexual orientation and/or gender identity.

*Facet is a recruitment firm with an unshakeable belief that change is a good thing. People are not only our purpose, they are also our passion. Facet was created to recruit talented, established professionals who aspire to lead organizations. We are inspired by these individuals and believe they are at the core of building purpose-driven, dynamic, and forward-thinking workplaces.*