



SENIOR BUYER – MRO

Interested in joining a privately family-owned, Canadian business? Maple Lodge Farms is Canada's largest poultry processor. We operate to the latest in technological, health and safety and quality standards. With rapid expansion over the years, and continued innovation and investment in growth - we're looking for committed and star players to join our team!

Role Purpose: Overall control of yearly purchasing spend. Provides support and guidance to (MRO) Buyers, Cross functional teams and MRO Stockroom Inventory.

This is a permanent full-time position to be assigned at 8301 Winston Churchill Blvd. Brampton, ON L6Y 0A2.

KEY ACCOUNTABILITIES AND ACTIVITIES:

- Issues RFQ on MRO and Capital related items and overall buyer of MRO and Capital (includes initial orders, backup to Blanket and releasing orders).
- Analyze annual spends to identify opportunities in different categories and any opportunities in the market.
- Work with management and key stakeholders to establish annuals strategies and goals, including forecasted spend, savings and performance goals.
- Work with maintenance team & stockroom to evaluate and set min/max stocking levels and inventory reorder points. Assist the maintenance/stockroom team with MRO inventory.
- Provide support in identifying non-moving & slow-moving MRO inventory and destruction of scrap metal commodities.
- Provide support for Category Management and Saving Project management (including vendor and SKU rationalization, new item sourcing and category strategy recommendations).
- Ability to identify and present OEM commercialization and substitution opportunities to maintenance in order to reduce costs and increase efficiencies, increase quality & other type of benefits.
- Set up and maintenance of ERP (Axapta) MRO items and Vendors.
- Support conducting the annual Waste Audit and Chemical Usage report to meet the Ministry of Environment and various customer (KFC) requirements
- Conduct and actively manage the end-to-end strategic sourcing and procurement process for IT, Marketing, Sanitation, Operations and Human Resources.
- Support Mississauga location for capital projects and contract negotiations.
- Ensures all items in various categories meets BRC/CFIA requirements.
- Set up and manage annual rebate programs with key vendors.
- Develop negotiation strategies and achieve internal alignments to the strategies.
- Support cross-functional teams spanning from business leaders to key end user.
- People Supervision: organize and supervise the activities and work of a small team of subordinates to ensure that all assigned work activity is carried out in an efficient and procedurally compliant manner; and provide formal and informal feedback to subordinates to ensure their continuous development and overall contribution to the achievement of Maple Lodge Farms business strategy.
- Policies, Processes & Procedures: ensure that all employees under position leadership, follow all relevant departmental policies, processes, standard operating procedures and instructions so that work is carried out in a controlled and consistent manner; and adhere/comply with company policies and procedures.

KNOWLEDGE, SKILLS, EXPERIENCE:

- Minimum of 3 to 5 years of relevant experience in the food industry, some management experience preferred;
- Working knowledge of food and meat plant regulatory standards (CFIA etc...);
- Working knowledge of GMP, HACCP, BRC, food safety & quality;
- Experience in Inventory Management and extensive data mining skills;
- Ability to multi-task and work under pressure in a fast-paced environment while organizing and prioritizing workload;
- Advanced computer skills including MS Office, ERP and database skills;
- Practical accounting knowledge;
- Knowledge of process improvement tools;
- Sound business judgement, ability to perform insightful analysis;
- Proven negotiation and conflict management skills.



EDUCATION AND CERTIFICATION REQUIREMENTS:

- Post-Secondary Diploma in Supply Chain, Business Administration or equivalent
- Certification or designation in Supply Chain Management (i.e. CSCMP) is an asset.

COMPETENCIES:

- Building Trust - Builds strong relationships on a foundation of trust, loyalty and authenticity.
- Driving for Results - Relentlessly pursues quantifiable and measurable results: identifies areas for improvement and executes changes as necessary.
- Communication & Listening - Encourages open and honest communication with the team, communicates messages clearly and concisely and listens attentively to others.
- Initiative - Proactively seeks new opportunities and challenges; takes ownership and accountability for enhancing results or minimizing problems.
- Builds Networks - Builds strong relationships with peers, partners and key stakeholders, cultivating meaningful connections.
- Awareness & Insight - Assesses one's own abilities, understands how actions impact perception

WORKING CONDITION: Office Based

To apply, visit: <https://careers.maplelodgefarms.com/Job/Details/MLF-0417>.

ACCESSIBILITY STATEMENT:

In accordance with Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants are required to make their needs known in advance.

We thank all applicants for applying however only those chosen will be contacted.