

Date: Aug 17, 2020

Location: North York, ON, CA, M9L 2S8

Company: Apotex



About Apotex Inc.

Apotex Inc. is a proudly Canadian, global pharmaceutical company that produces high-quality, affordable medicines for patients around the world. Apotex employs almost 8,000 people worldwide in manufacturing, R&D, and commercial operations. Apotex Inc. exports to more than 100 countries and territories and operates in more than 45 countries, with a significant presence in Canada, the US, Mexico, and India. Through vertical integration, Apotex is comprised of multiple divisions and affiliates including Apotex Inc., focused on generics; Apobiologix, a division of Apotex Inc. focused on biosimilar development; Aveva, an affiliate of Apotex Inc. fully integrated global developer and manufacturer of complete transdermal solutions; Apotex Consumer Products, a division of Apotex Inc. focused on brand name products; and Global Active Pharmaceutical Ingredients (GAPI), a division of Apotex Inc. focused on the manufacturing of active pharmaceutical ingredients (API) for Apotex and third parties. For more information visit: www.apotex.com.

Job Summary

The Manager, Global Supply Chain Analytics is responsible for executing fact-based analytics that provide insights and support decisions for Integrated Business Planning, GSTO strategy projects, Supply Chain Dashboards, and Continuous Improvement projects. This position also establishes and maintains regular KPI's and a reporting program capable of providing value added analysis and insights to support day to day operations and executive actions.

This position will partner with Global Supply Chain, GIS, Commercial and GSTO to create standardized toolsets to support "one version" of the truth. This role will be the Enterprise SuperUser for GSTO Analytics, ensuring the right information systems, processes, policies and procedures that deliver significant value to the organization are in place.

Job Responsibilities

1. Analytics and Business Intelligence

- o Manage all the assigned Key Performance Metrics, including fill rate, inventory, etc. and distribute these metrics and corresponding analytics on a timely basis.
- o Responsible for the execution of advanced analytical and modelling techniques to determine when KPIs are out of acceptable tolerances, determine root causes, and identify unfavourable trends requiring attention to ensure adequate service levels throughout the supply chain.
- o Proactively communicate potential performance issues and exceptions affecting the supply chain metrics, including actionable insights and recommendations.
- o Continuously support the global supply chain team and other functional areas with data extracts, dashboard reporting and performance analytics support.

- o Recognition and definition of key supply planning master data, both quantitative and qualitative, ensuring cross functional alignment and high quality of consistency and population to ensure a strong foundation for analysis.

- o Ensure the right tools, systems, processes and policies are in place to plan, manage, and execute all assigned supply chain analytics.

2. Continuous Improvement and Project Management

- o Perform advanced analysis on key initiatives and metrics to recommend actions that will increase efficiencies/reduce costs/drive revenue across the end to end supply chain.

- o Serve as project leader/business lead for the development of various reporting initiatives.

- o Lead predictive modelling projects to understand and enhance supply planning processes; develop project plans directing tasks of Consultants and Analysts.

- o Ensure implemented actions/plans yield expected results and works to define and build new processes that effectively incorporate improvements.

- o Maintain up-to-date expertise for a broad range of technical, analytical and information systems skills through attendance of user groups, in-house training and outside seminars

- o Responsible for Supply Chain Planning training within and outside the Supply Chain Planning department.

3. Integrated Business Planning (IBP) Supply Review (SR) Process

- o Within the Integrated Business Planning (IBP) Supply Review Process, provide the mandated supply data, analyses and information to support the monthly cycle.

- o Manage and consolidate all the Integrated Business Planning (IBP) Supply Review Process Performance Metrics for the Global Apotex Supply Network.

4. Recruit, train, develop and manage effectively the ongoing performance of their direct reports, which includes, but is not limited to:

- o Ensuring their Job Descriptions are reviewed, signed and sent to Employee Services, annually,

- o Reviewing and updating employee development plans, ensuring that all employees are properly trained and qualified to execute their duties,

- o Providing coaching, feedback and recognition,

5. Responsible to ensure compliance of team members (direct reports) with Safety and Employment policies (e.g., Respect in the Workplace – Prevention of Violence and/or Harassment).

6. Works as a member of a team to achieve all outcomes.

7. Performs all work in support of our Corporate Values of Pride, Accountability, Integrity and Diligence; Demonstrates strong and visible support of our values.

8. Performs all work in accordance with all established regulatory and compliance and safety requirements.

9. All other duties as assigned.

Job Requirements

1. BS/BA degree in Statistics, Mathematics, Engineering, Business or a Supply Chain/Operations discipline.

2. M.B.A., APICS CPIM certification and Lean Six Sigma certification or training would be an asset.

3. Minimum 5+ years of relevant experience in highly analytical, data intensive operations/supply chain management and/or finance roles.

4. Strong analytical skills with ample experience extracting/manipulating large amounts of data, and modelling and building complex reports through the use SQL, advanced Excel, relational database queries, QlikView or equivalent tools.
5. Robust knowledge of SAP Supply Chain Suite; experience with Advanced Planning & Optimization-Production Planning/Detailed Scheduling (APO-PP/DS) or equivalent Planning System, including expert knowledge of core SAP tables and data structure.
6. Strong knowledge of operational supply chain processes including the flow of materials and information.
7. Strong analytic fundamentals, high attention to detail and proficiency in analyzing large data sets to solve problems.
8. Expert level comfort interpreting vast amounts of data, synthesizing insights and providing actionable recommendations to relevant business leaders to drive decisions.
9. Experience in and knowledge of the Canadian and/or US generic pharma or related industry preferred.
10. Demonstrated ability to effectively communicate complex ideas in clear, simple and succinct ways, both orally and in writing, to all levels of the organization.
11. Demonstrated ability to champion change and drive improvements.
12. Self-Motivated, who can lead teams and motivate them to drive for results.

Department Review

At Apotex, we are committed to fostering an inclusive, accessible work environment, where all employees feel valued, respected and supported.

Apotex offers accommodation for applicants with disabilities as part of its recruitment process. If you are contacted to arrange for an interview or testing, please advise us if you require an accommodation.

<https://careers.apotex.com/job/North-York-Manager%2C-Global-Supply-Chain-Analyst-ON-M9L-2S8/541137717/>