

Commodity Buyer – Components

ABC Technologies Inc. is a world leader in vertically integrated plastic processing, supporting a global organization with locations in North America, South America, Europe and Asia. ABC Technologies' core business as an Automotive Tier 1 supplier is in the Design, Development and Production of plastic automotive systems and components for OEMs worldwide.

THE OPPORTUNITY:

We are currently seeking a Commodity Buyer – Components at our Headquarters. The Buyer will be responsible for managing a portfolio of commodities used for producing parts that's shipped to customers. As a commodity lead, the Buyer will lead the development and implementation of supplier and cost management strategies for the given portfolio on a global basis. Further this role will collaborate with sales & business development, program launch and plant operations/materials management teams.

- Responsible for development with senior management and implementation of the commodity strategy
- Responsible for developing in-depth understanding key commodity drivers: cost, markets, competition, global supply landscape, supply-demand constraints etc.
- Leads the development and commercial road map for the commodity that supports overall procurement strategy, sales/new business development strategy and most importantly financial performance of the company.
- Independent responsibility for cost management of the given commodity; develops RFI/RFQs, conducts market tests and leads supplier negotiations to establish and maintain cost competitiveness.
- Evaluates global supplier landscape that supports LCC/BCC sourcing strategies; Manages supply base through prospecting and qualifying new suppliers, proposing supplier consolidation, re-sourcing and low-cost-country options.
- Champions and leads cross-functional teams to drive VA/VE activities that support cost competitiveness.
- Develops yearly business plans that support fiscal financial planning/budgeting process.
- Conducts commodity portfolio reviews to communicate and establish strategic alignment with key stakeholders.
- Establishes clear alignment between commercial and technical roadmap towards the development of a strategic supplier framework.
- Reviews Capital Appropriation requests within the designated commodity area i.e. tooling for the commodity to be purchased.
- Ensures full compliance to organization's procurement, safety and business ethics policies.

WHAT YOU BRING TO THE TABLE:

Minimum Qualifications:

- University Degree/Diploma in Engineering, Business or Supply Chain Management.
- 10 years of procurement experiences in manufacturing setting, of which minimum 6 years within the automotive sector.

- Solid understanding of cost drivers; commodity indices, foreign exchange, global supply and demand patterns, freight, global supply chain markets.
- Demonstrated negotiation experience and strong negotiations skills sets (communication, assertiveness, results-oriented, persuasive).
- Solid influencing skills; must have worked in cross-functional team setting and led commodity procurement projects that include, cost reduction initiatives, new technology and or process introductions.
- Strong analytical skills set, including cost modeling, indexing, pricing.
- Candidate must be able and committed to staying up to date with business and technological developments and contribute to continuous improvements.
- Ability to organize and analyze large amounts of data.
- Must be able to travel to different locations and attend to work issues where and when they occur.

Preferred Qualifications:

- Basic understanding of technical specifications and manufacturing processes a plus.
- Supply Chain certification from an accredited institution highly desirable.
- Good understanding of Quality, Inventory and Logistics (SSCMP designation preferred).

WHY ABC?

In addition to a workplace that emphasizes respect, teamwork and personal and professional growth, ABC Technologies offers a broad range of health, wellness and financial benefits that promote the physical, mental and financial wellbeing of our employees and help them bring their best self to work, including:

- Competitive compensation package
- 3 weeks of paid time
- Employee Group Benefits
- Employee and Family Assistance Program
- RRSP/DPSP Company Match
- Tax Free Savings Account
- Educational Assistance Program
- Workperks
- Vehicle Purchase Discounts
- Employee and Family Assistance Program
- Social events throughout the year
- Internal job opportunities

APPLICATION PROCESS:

Please submit your application to careers@abctech.com by **30th of November 2020**. ABC Technologies Inc. would like to thank all applicants. However only those selected for interviews will be contacted.

ACCOMMODATIONS:

ABC Technologies Inc. is committed to fostering an inclusive, equitable and accessible environment where all employees feel valued, respected, and supported. If you require accommodation during the application or interview process, please advise us as soon as possible so appropriate arrangements can be made.