

## Senior Transportation Analyst

SPECIAL NOTE\* The teams at NewAge Products Inc. are taking every precaution to ensure the health and safety of our employees and those that we interact with. Until further notice, all interviews will be held virtually, with arrangements made to accommodate your schedule and technology preference. Successful candidates will complete training and perform work remotely until emergency protocols deem it safe to return to our regular office space.

Headquartered in Vaughan, ON, with employees in Canada, the US, China and India, NewAge is an industry-leading manufacturer and distributor of premium home improvement solutions.

Our products are sold through major online retailers such as Lowes, The Home Depot, Costco, Amazon, and Wayfair as well as our own e-commerce site. But what makes us unique is that we provide a truly cohesive customer experience, from free expert assistance designing and planning new spaces to delivery and professional installation.

Our collaborative, inclusive team atmosphere nurtures personal growth, career advancement and job satisfaction, as evidenced by our certification as a Great Place to Work in Canada and our 4.4 out of 5 rating on Glassdoor.

With tremendous pride, we continue to receive a growing number of industry accolades including over 75 unique product patents, awards for our team of expert designers, prominent ranking on the Profit 500 list of Canada's fastest growing companies, and the naming of our founders to the Top 40 under 40 in Canada by BNN Bloomberg.

As our journey to becoming the preferred choice for premium home improvement solutions continues, we're adding ambitious, driven, passionate members to our team who are inspired to be their best and ready to make a difference.

NewAge Products is presently seeking a Senior Transportation Analyst to join our Logistics team.

### **Position Responsibilities:**

- Identify continuous improvement opportunities to leverage and improve logistical efficiencies across the supply chain operations including, developing appropriate KPI metrics, and lead the implementation of routing analytics, transportation planning, and data collection.
- Develop, and implement policies, procedures, process flows and tools to boost the effectiveness of operations and delivery transportation, resulting in greater efficiencies across all DCs and markets
- Lead and guide a Transportation Analyst through complex analyses and implementation of new projects

- Manage operation of NewAge Fulfillment in house delivery program including SLAs, efficiencies, P&L and financial reporting
- Responsible for transportation budget of 18 million annually and preparation of monthly financial reports for executive teams
- Identify opportunities for operational efficiency and cost savings, create forecast models, and measure key performance indicators.
- Oversee and execute in depth analysis of logistics network as well as provider assessment, selection and the implementation and continuous improvement in program strategies
- Manage multiple projects of varying size and complexity including problem definition, data gathering, complex modeling and scenario building exercises, presentation, and implementation.
- Continually monitor all transportation partners to ensure SLA performance, financial metrics and contractual obligations are met.
- Research and evaluate new North America LTL carriers and Parcel delivery services, through online research, networking, and calling potential shipping partners.
- Lead contract negotiations with new LTL transportation and parcel delivery partners
- Preparation of an annual budget, monitors the budget on a monthly basis, and identifies variances in actual costs vs budgeted costs explains variances

**Experience & Education:**

- Bachelor's degree in business, transportation, supply chain logistics, data analytics, or similar experience required. Preference to BBA with specialization in Supply Chain Solutions.
- Minimum 5 years' experience in analysis of transportation, warehousing or manufacturing required.
- Prior specific experience in routing or transportation management with a focus on implementation and strategy development or project management experience would be an asset.
- Plan, organize, direct, control and evaluate daily operations related to transportation
- Familiarity with the Transportation hours of service laws and regulations, cube and weight restrictions in both Canadian and US jurisdictions is beneficial.
- Experience in problem-solving and utilizing financial concepts to forecast costs, create budgets, and account for the financial impact of decisions.
- Exceptional quantitative and analytical skills as well as a strategic problem-solving skills.
- Excellent negotiation skills.
- Advanced data analytical skills are required including proficiency in Excel, VBA macros, Access, PowerPoint. Prior experience with routing optimization and territory planning software (Roadnet, Descartes, and Paragon), WMS systems (Logfire, JDE, SAP, AS400) and a mapping tools (e.g. Map Point, Mapline, etc.) are strongly preferred.
- Experience with visual dash boarding, database query design in SQL, Tableau or Crystal Reports, mapping, route optimization and scheduling software are highly desirable.
- Familiarity with SAP Business One or equivalent ERP systems.

- Experience with Six Sigma or other Process Improvement Methodology valued.
- Strong written and verbal communication skills are required.

#### **NewAge Offers:**

- Salary and bonus is based on experience and highly competitive for the right candidate
- Benefits package
- An opportunity within a growing, fast-paced company, well established in its industry
- Fun! We celebrate successes, and hold special events to build strong teams.

#### **How to Apply:**

If you're intrigued by job profile described above, we invite you to apply with your resume and cover letter illustrating how you would be an ideal fit with our team. We thank all interested candidates for applying, and will contact those who qualify for an interview. **No phone calls please.** Offers of employment are contingent on the successful completion of a thorough background check.

Headquartered in Vaughan, Ontario, with employees in the US, China and India, NewAge is committed to being a **trusted brand** in the home improvement industry by offering unique products, exceptional value and a best-in-class customer experience.

As a company, our core values are to **simplify** the complex, **respect** the dignity of all people, operate with **integrity and openness**, recognize our **responsibility** to the team and take a **customer centric** approach to everything we do.

If you identify with these values, you could be a great fit and valued member of our team!

NewAge Products is an equal opportunity employer, committed to inclusion and diversity. We provide employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If contacted for an employment opportunity, please advise Human Resources if you require any accommodation.

Apply Here: <https://newageproducts.com/careers/job-details/?napsid=379736>