



Company: H&S Building Supplies Ltd.

Role: Senior Supply Chain Analyst

Location: Vaughan, ON (On-site)

Type: Full-time, Permanent

Reports To: Vice President

About H&S Building Supplies

H&S is a leading distributor of maintenance, repair, and operations (MRO) products, serving the multi-unit residential, commercial, and institutional building sectors. Known for reliability, deep inventory, and long-standing partnerships, we are committed to operational excellence and smart growth. We're now seeking a driven, detail-oriented Senior Supply Chain Analyst to support our evolving procurement and pricing strategies.

Position Overview

The Senior Supply Chain Analyst plays a key role in ensuring our supply chain runs smoothly, efficiently, and profitably. This role combines data analysis, pricing ownership, vendor oversight, and cross-functional collaboration. You'll work closely with purchasing, finance, and sales teams to manage pricing structures, track performance metrics, and provide insights that drive smarter supply decisions. Ideal for someone who thrives on data, process, and continuous improvement.

Key Responsibilities

- Maintain and audit supplier price lists, ensuring accuracy and alignment with internal margin expectations.
- Analyze vendor performance, purchasing trends, delivery reliability, and cost changes to support procurement decisions.
- Track and report on key supply chain KPIs such as inventory turns, fill rates, and lead times.
- Collaborate with Finance and Sales on landed costs, pricing updates, and margin integrity.
- Manage item master data in SAP Business One, including pricing, vendor associations, and lifecycle updates.
- Support internal teams with timely reporting and ad hoc supply chain insights.
- Contribute to ongoing process improvement initiatives, especially around pricing workflows, data quality, and system usage.
- Assist with SKU rationalization efforts and product/vendor onboarding processes.

Preferred Qualifications

- 5+ years of experience in supply chain, procurement, inventory management, or business analysis (ideally in MRO, building materials, or distribution).
- Advanced Excel skills; strong analytical ability and experience working with large datasets.
- ERP experience required (SAP Business One is a strong asset).
- Excellent attention to detail, with a high level of ownership and accountability.
- Strong written and verbal communication skills.
- Post-secondary education in Supply Chain, Business, or a related field. SCMP/APICS/CSCP certification is a plus.

Compensation & Benefits

- Base Salary: \$80,000 - 95,000 per year
- Benefits: Comprehensive health and dental plan
- Work Environment: On-site in Vaughan; collaborative, supportive, and fast-paced culture
- Growth: This position is well-suited for someone seeking future progression into a supply chain managerial/leadership role.

How to Apply

Interested candidates are invited to submit their resume and a brief cover letter to **amit@hsbuild.com** with the subject line:

“Application – Senior Supply Chain Analyst”

The application deadline is Friday, September 12, 2025.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.