

Source: **BC Hydro**
Job Title: **Manager, Materials Supply Planning**
Job Number: **BCH-R-0424-220826E1**
Job Location: **Surrey-Store 1, British Columbia, Canada**

Powered by water... and by people like you

Providing clean electricity to 4 million customers takes a diverse workforce and that's where you come in. We need your talent to help us build major projects to meet growing demand. To help our customers find clean energy solutions for their homes and businesses and to be ready to respond during storms and outages to keep our system reliable.

Working for BC Hydro is meaningful. And now, the stakes have been raised as we work towards a solution to climate change while safely providing clean, affordable electricity to our customers.

We offer a healthy work life balance, training opportunities and career progression. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers. Join us as we build an even cleaner B.C.

JOB DESCRIPTION

Duties:

* BC Hydro's Materials Management Department provides full materials fulfillment services to BC Hydro's Operations and Contractors, supporting crews with the materials and logistics expertise vital to ensuring the work necessary to power the province is conducted safely. Materials Management is presently recruiting for the role of Manager, Material Supply Planning, an exciting role key to ensuring the performance of our supply chain.

* This role is based in our Surrey, BC Central Campus.

* The ideal applicant will have experience managing a diverse team of union employees.

* This role is ideally suited to those with a passion for front line purchasing excellence, incorporating the full supply chain spectrum of materials procurement, inventory analysis and adjustments, client engagement, and supplier involvement. The successful candidate will have a strong background in inventory management and excellent people and communication skills.

Duties include:

* Leading a team of Material Supply Planners, responsible for tactical purchasing activity, inventory level management and supplier management at the transactional level;

* Developing team members on key supply chain functions and metrics such as inventory planning/ management and critical analysis of key metrics and management reporting

* Overall responsibility for team safety and compliance to policy and regulation, through training, oversight and necessary activities;

Ensuring team success and team member personal development through active management, staff engagement, training, evaluations and communication, and demonstrated expertise;

* Supporting the success of SAP integration as our Inventory Management System, developing team and personal proficiency in leveraging system tools to optimize work processes, inventory levels and reporting. Continually searching for the "next level" of system utilization and application, leveraging new tools to improve operational processes;

* Developing and maintaining an engagement strategy with internal and external client groups, understanding present and future materials needs and implementing action plans.

Qualifications:

* Bachelor's Degree or related certifications in Supply Chain Management, Logistics or Inventory Management (or equivalent combination of qualifications and experience).

* 7-10 years of experience in front line supply chain roles such as inventory management, inventory supply planning, logistics or procurement where progressive experience has been acquired within materials management discipline (or equivalent combination of education and experience).

* During this period there must be experience in a leadership capacity of at least one year

* Credentials in good standing with either APICS (CSCP, CPIM), Supply Chain Management Professional Association (SCMP) and / or the Professional Logistics Association (P.Log) is preferred

* Proven leadership capabilities with the ability to foster teamwork, manage and develop employees.

* Demonstrated ability to work as a team and build relationships through well-developed communication skills and the ability to take ownership of issues, initiate actions and make effective decisions

* Excellent interpersonal, communications, negotiating, project management, planning and organizational skills.

* Ability to work with cross-functional business groups and related interdependencies (procurement, client groups, etc.)

* Demonstrated expertise in material inventory planning/management while maintaining appropriate service and reliability levels in an electrical utility or industry with similar priorities and challenges

* Thorough understanding of inventory and supply planning concepts and methodologies such as consumption based planning (ROP/TM), demand based planning, MRP, lead times, safety stock, etc.

* In depth knowledge of SAP MRP and proven track record of related strategy implementation would be considered a strong asset

* Demonstrated ability to lead teams through business process change/improvement

* Proficiency with MS Office including MS Word, Excel, and PowerPoint

* Good understanding of contract and competitive bid laws and crown corporation sourcing Policies

ADDITIONAL INFORMATION

*Strong team leadership skills is the key to success in this role.

* Travel throughout the province may be required periodically.

How to Apply

Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays.

Click on the Apply button in order to complete the steps to apply for this job.

We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

We are safe.

We are here for our customers.

We are one team.

We include everyone.

We act with integrity and respect.

We are forward thinking.

BC Hydro is an equal opportunity employer.

We include everyone. We welcome applications from anyone, including members of visible minorities, women, Indigenous peoples, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities.

We are also happy to provide reasonable accommodations throughout the selection process and while working at BC Hydro. If you require support applying online because you are a person with a disability, please contact us at Recruitmenthelp@BCHydro.com.

All BC Hydro employees will be required to show proof of full Covid-19 vaccination.

Flexible work model role definitions
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Our four role types identify the degree of flexibility an employee could have to work from home based on the type of work they do. The flexibility for an individual job is up to the manager for each position and the operational requirements. Employees also have the right to work full-time from the office if they prefer. All of our roles require at least some in-person time.

IBEW/Field – No option to work from home

Resident – Works primarily (4+ days per week) in the office.

Hybrid – May be able to work from home up to 3 days per week.

Remote – Works from home 4+ days per week