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THE SCMP DESIGNATION IS A STATEMENT OF COMPETENCY AND CAPABILITY IN THE WORKPLACE. IT IS NOT SIMPLY A TEST OF KNOWLEDGE.

As the premier Canadian association for supply chain management professionals, Supply Chain Canada is the national voice for advancing and promoting the profession. Supply Chain Canada sets the standard of excellence for professional skills, knowledge and integrity, and was the first supply chain association in the world to require that all members adhere to a Code of Ethics.

For 100 years, Supply Chain Canada has been the country's largest coast-to-coast-to-coast association for supply chain professionals. We are 7,500 members strong and growing, representing the wider profession that includes the breadth of supply chain roles such as sourcing, procurement, logistics, inventory, transportation, distribution, operations, sustainability, replenishment, and contract management.

We are the principal source of professional development and accreditation for the industry and actively engage with government to enrich discussions surrounding policy and regulatory reforms.

POWERING ECONOMIC GROWTH

Education empowers the profession. By investing in continual career-long learning and curated information, we create the knowledge and skill competencies necessary to succeed in our industry. Supply chains are the backbone of the economy. Canada is the prosperous, revered nation it is today because of the continued work of almost a million innovative supply chain professionals - we are their voice.

THE IMPACT OF WHAT WE DO

Canada's supply chain enables \$1 trillion worth of goods movement and is ranked among the top 20 nations in the World Bank's Logistics Performance Index. The standard of living we enjoy is directly linked to the professional practice of supply chain management.

900 THOUSAND workers employed

67.7 MILLION

drone shipments by end of 2021

66 BILLION contributed to GDP

1 TRILLION

worth of goods moved



The Supply Chain Management Professional (SCMP) is Canada's most sought-after and widely-held designation in supply chain management (SCM). Recognized as the highest achievement in the field, it is the mark of strategic leadership.

- The program signifies that the SCMP has attained the highest level of professional competency.
- Adherence to a Code of Ethics ensures that the SCMP has the highest level of integrity.
- A continuous professional development requirement signifies the highest level of current knowledge.
- Comprehensive, challenging, and current: the SCMP designation program's focus on meeting the evolving needs of the marketplace is what sets it apart from other supply chain management programs.
- Balanced to deliver advanced supply chain management knowledge and highlevel business skills, the SCMP program is competency-based and designed so learning can be applied immediately in the workplace.

WHY THE SCMP?

- Employers commonly ask for enrolment in the SCMP Designation Program when hiring for supply chain management roles.
- You will be seen as a pre-eminent authority, strategic leader and decisionmaker in the industry.
- SCMPs, on average, earn 22% or more annually than those without the designation.
- SCMPs gain access to top thought leaders from around the world through Supply Chain Canada's global relationships with organizations like ASCM and NASCO.

Program-At-A-Glance

NHO

Those seeking to launch or accelerate their career in supply chain and who work or intend to work at a management or executive level.

ADMISSION REQUIREMENT

Business degree or diploma in a business-related program, or a minimum of 5 years of supply chain related work or military experience.

DELIVERY

Modules and workshops are available in-person and virtual.

LENGTH

Designed to be completed in 36 to 60 months, however, may be completed in a shorter timeframe.

8 MODULES

Covers the core knowledge areas of supply chain management.

13-WEEK SESSIONS

- Supply Chain Management
- Procurement and Supply Management
- Logistics and Transportation
- Operations and Process Management

7-WEEK SESSIONS

- Knowledge Management
- Global Sourcing
- Supply Chain Management for the Public Sector
- Supply Chain Management for Services, Capital Goods and Major Projects

6 WORKSHOPS

Address higher-level business skills in two or four-day sessions

- Leadership and Professionalism
- Negotiation Skills
- Communication and Relational Skills
- Competitive Bidding and Contract Law
- Risk Management
- Ethical Behavior and Social Responsibility

SCMP LEADERSHIP RESIDENCY (PROGRAM CAPSTONE)

Integrates and advances knowledge gained during modules and workshops; also provides final examination preparation.

FINAL EXAMINATION

Tests practical experience and knowledge acquired throughout the program in a final online casebased examination.

PRACTICAL EXPERIENCE REQUIREMENT

A minimum of three years of experience in any aspect of supply chain management.

NEW SCMP (CANDIDATE)™ PRE-DESIGNATION

Upon confirmation of their enrollment into the SCMP
Designation Program, candidates will be granted use of a new
SCMP (candidate)™ predesignation. The use of this pre-designation is a public demonstration of the candidate's commitment to completing the program.

RPL ADVANCED STANDING PROCESS

Supply Chain Canada understands that effective learning takes place in a variety of contexts from the classroom to the workplace. In fact, this alternative learning can be highly relevant and valuable. Our RPL pathway recognizes the prior learning that you have achieved through academic institutions, professional associations, corporate training programs, work experience and/or military service and provides advanced standing into the SCMP Designation Program through certain SCMP coursework exemptions.

If you would like to have your previous education or prior experience considered for Prior Learning Recognition, please submit an RPL application for consideration under one of the pathways. Information on this process is available on our website.

Prerequisites & Admission

Individuals wishing to apply for entry into the SCMP Designation Program, can apply based on either education or work and/or military experience.

EDUCATION PREREQUISITE

A degree or diploma in a business-related field from a recognized Canadian post-secondary institution (or proof of an international equivalency).

HOW TO APPLY BASED ON EDUCATION

Official academic transcripts are required from a Canadian university, college or technical institute for the prerequisite courses taken, which must document:

- Business degree or diploma achieved, if applicable, or
- Grade(s) passing grade(s) will be defined by the institution where the course was taken, and accompanied by course descriptions, including the number of hours of study per course.
- Current resume should academic achievements have been completed outside of Canada, applicants will be required to have out-of-country transcripts first assessed through an official credentialing equivalency evaluation organization, such as World Education Services (wes. org) or International Credential Assessment Service of Canada (iqascanada.ca). Assessment results must then be submitted along with transcripts.

WORK EXPERIENCE PREREQUISITE

Supply Chain Canada understands that many professionals seeking an SCMP designation have, through experience, gained invaluable business knowledge that is comparable to some of the education requirements for entry into the program. Prospective candidates who have supply chain management field of practice knowledge obtained through a minimum of 5 years of work may be eligible to apply their work experience towards education requirements for entry into the SCMP designation program.

MILITARY EXPERIENCE

For Military Personnel and veterans with prior Canadian Armed Forces education or service experience in a supply chain related role, applicants are eligible to submit their Military Personnel Resume Record (MPRR) or Unit Employment Record (UER) for assessment.

HOW TO APPLY BASED ON WORK EXPERIENCE

Candidates applying for program entry based on work experience must complete the application form and provide:

- Employment confirmation and/or employer reference letters stating positions held with corresponding scope of responsibilities;
- Detailed position descriptions;
- Current resume

LANGUAGE PROFICIENCY REQUIREMENT

Where neither English nor French are the applicant's native language, Canadian Language Benchmark (CLB) proficiency of level 6 or higher must be demonstrated.

REGISTRATION & MEMBERSHIF REQUIREMENT

Interested candidates are asked to submit their resume and transcripts and any additional supporting documentation to their provincial institute for consideration of acceptance into the SCMP Designation Program. Once this documentation has been reviewed and assessed the institute will communicate the results and advise on any further steps required. Please note that membership in Supply Chain Canada is mandatory for enrolment in the program and must be completed prior to registration in the first module. Please contact your Supply Chain Canada Institute for pricing and registration information.

Requirements for RPL

(Recognition of prior learning)

Supply Chain Canada understands that effective learning takes place in a variety of contexts from the classroom to the workplace and is delivered by other organizations within the ecosystem. In fact, this alternative learning can be highly relevant and valuable. Our RPL pathway recognizes the prior learning that you have achieved through academic institutions, professional associations, corporate training programs, work experience and/or military

service and provides advanced standing into the SCMP Designation Program through certain SCMP coursework exemptions.

If you would like to have your previous education or prior experience considered for Prior Learning Recognition, please submit an RPL application for consideration under one of the pathways. Information on this process is available on our website.

Assessment

Achievement of the SCMP™ designation is based on grades attained throughout the SCMP™ designation program. All learning contributes to the final mark. This includes each module and interactive workshop, as well as the Leadership Residency and Final Examination. In addition to an overall minimum grade of 60% and the completion of the practical experience requirement, a pass in every component is required. An overall mark of 60% or higher is required for successful completion of the program. Marks will come from these four requirements of the program:

Modules 30%

Interactive Workshops 15%

Leadership Residency 10%

Final Examination 45%

Total 100%

GRADED COMPONENTS MODULES

Submission of relevant case analyses, assignments, individual participation, and a culminating assignment or final examination.

WORKSHOPS

Submission of a case analysis or project assignment and participation.

SCMP LEADERSHIP RESIDENCY (CAPSTONE)

Individual participation/ attendance at each session. The SCMP Leadership Residency™ is an intensive multi-day event that allows candidates to build upon the knowledge and skills they gained throughout their SCMP Designation Program and prepares them for the SCMP National Exam™.

FINAL EXAMINATION

A full case study analysis demonstrating critical thinking and real-world application of the subject matter.

PRACTICAL EXPERIENCE REQUIREMENT

Practical experience in a supply chain management role is an essential component of earning the $SCMP^{\mathbb{M}}$. A minimum of three years of experience is required to earn the designation.

There are eight modules in total. These include four 13-week sessions and four 7-week sessions. The modules provide the basis for acquiring the functional skills needed for the technical aspects of the supply chain management profession.

Each session within the module is integrated with the knowledge acquired in other sessions.

13 Week Sessions

SUPPLY CHAIN MANAGEMENT

The goal of this Module is to have candidates appreciate the big picture and recognize the critical, strategic and dynamic nature of SCM. This Module develops the functional and institutional aspects of SCM. The focus is on matters of strategic significance, from defining supply chain management for an organization, to assessing supply chain risk and conducting a supply chain social responsibility audit. The issue of it between organizational goals and supply chain design is an overarching theme in line with our strategic approach that there is no "one best way" to manage supply chains.

Learning Outcomes:

- · Analyze, discuss, and present case reports.
- Apply mapping tools to describe and analyze supply chains.
- Apply analytical models to clarify SCM strategy and link supply chain performance to return on assets (ROA) and return on investment (ROI).

PROCUREMENT AND SUPPLY MANAGEMENT

This Module provides a comprehensive grounding in the differences between strategic and tactical aspects of purchasing, and covers the procurement process and the role of the procurement function as an enabler within the organization. This Module gives you the tools to determine makeor-buy decisions, and to conduct effective price and cost analysis. Critical issues in relationship management, supplier selection, development and evaluation are addressed as are technologies in e-procurement. The characteristics of services procurement that differentiate it from product procurement are also examined.

Learning Outcomes:

- Understand the elements of procurement strategy.
- Develop procurement strategy.
- Develop and apply tactics that support procurement strategy including those related to processes, organization, supplier selection and relationships, decision making and technology.
- Analyze, or direct others in the analysis of make or buy decisions, price, cost, quality, inventory and total cost of ownership.



LOGISTICS AND TRANSPORTATION

This Module explores the vital role that logistics plays in strategic supply chain management and its links to procurement. You will develop an understanding of the primary logistics activities of transportation, warehousing and inventory management. The Module includes a consideration of a variety of analytical and technological tools such as activity-based costing, total cost of ownership and best-in-breed warehouse and transportation management systems. Issues in transportation from modal choices to industry regulations are discussed as is logistics outsourcing through logistics service providers. The Module will prepare you to chart a customized logistics strategy for your organization and make strategic logistics decisions that drive value for your organization.

Learning Outcomes:

- Discuss strategic logistics issues across stages of the product life cycle (PLC).
- Define customer service and explain the service/ cost trade-off in logistics.
- Apply various ordering strategies, from fixed quantity/fixed cycle to variable quantity/variable cycle.
- Create a warehouse management system (WMS) RFP for their organizations.

PERATIONS AND PROCESS MANAGEMENT

The nature of operations and the transformation system whereby an organization adds value to a product or service is the starting point for this Module. You will learn to use a variety of tools to manage and improve supply chain processes. With a focus on capacity management, the use of quality management tools and techniques. including statistical process control, just-intime (JIT) and LEAN will be covered. You will acquire a 360-degree view of planning and control requirements such as master scheduling, material requirements planning (MRP) and yield management. Project management fundamentals are also covered. This Module situates operations management within the strategic context of global operations and the exploitation of operations capabilities.

Learning Outcomes:

- Identify and discuss operations transformation processes and relate them to operational conditions such as stage in the product life cycle.
- Explain the basic elements of a lean production system, a value-added activity, and elimination of waste in the system.
- Explain the project planning process, develop the work breakdown structure and network (and associated critical path) for a project, and use this to solve project related problems.
- Apply operations strategy, in the context of operational capabilities, philosophies of operations, performance frontiers, competitive position, capacity strategies, and operations improvement strategies.



7 Week Sessions

KNOWLEDGE MANAGEMENT

Knowledge management is the process of capturing and making use of collective expertise. It includes three overlapping factors (people, technology and processes). An organization can achieve competitive advantage through reusing applicable knowledge and using newly created knowledge (i.e. innovation). This Module examines the technical and behavioural aspects of knowledge management, prepares you to assess knowledge management systems, and equips you with the techniques to make improvements in knowledge management systems. Key considerations such as security, privacy, audit, project management and organizational change management are addressed. You will also learn to manage issues of information quality, sharing and overload.

Learning Outcomes:

- Develop a knowledge management strategy for their organization.
- Identify the importance of strategic alignment and benefits realization for any project.
- Identify their own role and that of other key stakeholders, in the initiation, design, development or sourcing, operation and evolution of information and knowledge management systems.
- Describe key considerations such as security, privacy, audit, project management and organizational change management.

GLOBAL SOURCING

A critical component of any procurement strategy, global sourcing is the focus of this Module. It is especially important today to integrate global sourcing decisions with inbound logistics and to consider the ethical impact of globalization as well as the total cost implications of global vs. domestic sourcing. The Module examines low-cost country sourcing both from the point of view of barriers and facilitators, with a focus on financial and other risks. From Africa and Asia to Europe and Latin America, you will learn about sourcing around the world, including NAFTA sourcing in the U.S. and Mexico. This Module also deals with types of intermediaries (customs brokers, 3PLs and trading companies) as well as freight and payment terms. You will gain the ability to evaluate global sourcing alternatives and to communicate in a cross-cultural context.

Learning Outcomes:

- Understand major issues of the global sourcing environment, such as barriers and facilitators to global sourcing, with special reference to lowcost country sourcing.
- Conduct a total cost of ownership (TCO)
 comparison; including pre-transaction, transaction
 and posttransaction costs; of sourcing an item
 domestically versus from a low-cost country.
- Identify important issues in the NAFTA sourcing environment, such as drivers and challenges to sourcing from Mexico and the United States.
- Discuss intellectual property and threats to it, including piracy and counterfeit goods and understand other security issues, including hijacking, bottlenecks, and terrorism.



SUPPLY CHAIN MANAGEMENT FOR THE PUBLIC SECTOR

The unique characteristics of procurement in the public sector are explored in this Module. The Module examines a variety of public sector settings, including the federal government, provincial and municipal governments, as well as health care and education sectors. You will learn how to undertake competitive bidding in a public sector environment and evaluate alternatives such as sole sourcing and negotiation. The Module will explain the different forms of purchasing cooperatives and consortias. Ethical issues in public sector procurement are also examined. At the end of this Module, you will be able to understand the special supply chain challenges and opportunities in the public sector and make recommendations for performance improvement.

Learning Outcomes:

- Describe unique characteristics of public sector procurement.
- Describe alternatives to competitive bidding (e.g. negotiation and sole sourcing), and identify conditions under which these alternatives could or should be used.
- Identify lessons for the public sector from the Gomery Commission report and the MFP scandal.
- Identify unique challenges and opportunities associated with procurement and supply chain management by the federal, provincial and municipal governments.

SUPPLY CHAIN MANAGEMENT FOR SERVICES, CAPITAL GOODS AND MAJOR PROJECTS

Service sector supply chains can differ significantly from those that have a product focus. This Module looks at the importance of demand, capacity and yield management, with a view to crafting or enhancing a services purchasing strategy. There is an emphasis on collaborative planning, forecasting and replenishment as well as the difficulties of managing capital goods and other major projects. Using financial analysis, the Module also pays special attention to acquiring and disposing of capital goods, including leasing. You will also gain an understanding of how to manage procurement for major projects, such as building construction. Throughout, the steps in taking a green approach to supply chain initiatives are stressed.

Learning Outcomes:

- Describe the unique characteristics of services, and how they differ from manufactured goods.
- Understand the unique perspective of supply chains in the retail sector.
- Understand the strategic importance of demand, capacity and yield management.
- Describe the differences and similarities in the capital equipment acquisition process relative to normal operating goods.



Workshops

SCMP workshops deliver high-level management and general business soft skills, which were identified as a key gap for many SCM practitioners seeking a more senior strategic role. Facilitated by moderators, these workshops involve a combination of individual and group exercises requiring full interactive participation.

LEADERSHIP AND PROFESSIONALISM (2 DAYS)

The goal of this Workshop is to develop the ability of SCMP candidates to become supply chain leaders and true supply chain management professionals. You will foster leadership abilities such as building and leading teams, facilitating collaboration within and between groups and organizations, as well as gain change management skills and coaching/mentoring skills. You will develop leader profiles based on your own experience and develop a plan to improve your own leadership competency.

Learning Outcomes:

- Apply the leadership point of view to a situation at an organization.
- Critique an organization's mission statement.
- Evaluate leadership abilities using the six steps for effective leadership.
- Develop use of the language of leadership in a workshop setting.

NEGOTIATION SKILLS (4 DAYS)

Negotiation skills are an essential competency for any manager, and especially those responsible for supply chain management. This Workshop provides you with a roadmap for leading or participating in successful negotiations. You will focus on the entire negotiation process, and learn the activities and techniques to be used from the preparation stage to the actual face-to-face negotiations. It covers understanding the other negotiator, responding to power imbalances, as well as looking beyond the deal to building longer-term relationships. Interactive activities, including negotiation simulations and role-playing exercises, feature prominently and allow opportunities to fine-tune your own negotiating skills.

Learning Outcomes:

- Understand and develop the primary negotiation skills.
- Develop a BATNA, and estimate a reservation point in preparation for negotiation.
- Apply tools for negotiation preparation —including self-assessment and assessment of the other party.
- Explain the complexity of multiparty negotiations, and apply strategies for effective negotiation in the multi-party context.



COMMUNICATION AND RELATIONAL SKILLS (2 DAYS)

Essential to the successful supply chain professional are the competencies of listening skills, spoken and written communication, persuasiveness and the ability to explain complex issues up and down the organization and around the supply chain. Another critical ability is building effective interorganizational supply chain relationships. This Workshop covers how to create and deliver strong presentations and how to be professional in your spoken communications by looking at steak, sizzle and style. Non-verbal communication such as appearance and body language are also explored. The Workshop offers guidance on producing clear, concise and compelling reports and written, as well as electronic communication.

Learning Outcomes:

- Understand the importance of effective communication as a supply chain manager.
- Evaluate the strengths and weaknesses of current models of communication.
- Understand the causes and symptoms of information overload, and develop strategies for coping with information overload.
- Deliver a business proposal presentation.

COMPETITIVE BIDDING AND CONTRACT LAW PREP & MGMNT (2 DAYS)

Competitive bidding and contract management, if not handled properly, can lead to serious legal and financial consequences for any organization. This Workshop seeks to equip you with the tools required to turn this into a competitive advantage for your enterprise. The Workshop looks at the conditions for successful competitive bidding and the elements of the bidding process, including RFPs and RFQs. Electronic tendering is also addressed. The Workshop moves on to examine types of contracts and contract law. Candidates also gain an understanding of writing contract terms and how to manage a contract from performance review to dispute resolution and termination.

Learning Outcomes:

- Describe the necessary conditions for successful competitive bidding.
- Prepare a request for proposal (RFP) or a request for quotation (RFQ).
- Discuss the foundations of Canadian contract law and home province contract law.
- Describe the implications of the United Nations Convention on Contracts for the International.
- Sale of Goods (UN CISG) on Canadian purchasing and SCM.



RISK MANAGEMENT (2 DAYS)

One of the critical competencies required of supply chain professionals is the ability to identify, mitigate and manage risk. This workshop looks at risk management as a journey from simple identification of risks inside your own department to global risk avoidance, and supply chain resilience when avoidance is not possible. Candidates will explore tools used to identify, quantify, prioritize and properly communicate risk concerns.

Learning Outcomes:

- Critique your organization's preparedness for risk management.
- Select appropriate applications for quantifying and mitigating risk.
- Differentiate between avoidance, mitigation and management of risk and know when to apply each Learning Outcomes: strategy.
- Develop risk management preparedness strategies.

ETHICAL BEHAVIOUR AND SOCIAL RESPONSIBILITY (2 DAYS)

Ethical behaviour is a key pillar of professionalism, as is the commitment of supply chain professionals to look beyond profit to the impact that their procurement and supply chain decisions have on employees, the economy, society and the environment. Presenting a variety of perspectives, this Workshop explores frameworks for ethical decision-making. Issues such as community service, society as a supply chain stakeholder and conducting environmental audits are examined. The Workshop also covers ethical issues related to gender and age, and safety and security. You will review and discuss the Supply Chain Canada Code of Ethics, as well as develop an ethics statement for your own organization.

- Explain the relationship between business ethics and corporate social responsibility.
- Identify the various stakeholders with interests in ethical issues.
- Discuss the rationale and potential benefits of sustainable supply chains.
- Create a social responsibility policy for your organization.



SCMP Leadership Residency

The SCMP Leadership Residency is an intensive multi-day session that allows SCMP candidates to synthesize, apply and test knowledge and skills gained throughout the SCMP Designation Program. It is the capstone to the program, with participants examining issues at the highest strategic level in supply chain management. SCMP Leadership Residency presents a varied schedule that includes:

These activities allow candidates to integrate their functional knowledge of supply chain management with the competencies of leadership, professionalism and ethical behaviour. Participants develop their analytical, problem-solving, teamwork and communication skills.

Faculty for SCMP Leadership Residency is selected from among North America's top academics and practitioners in supply chain management. These individuals are chosen not only for their teaching ability, but also their first-hand experience in the field. Participants enjoy a high-level of interaction with the faculty.

Leadership Residency also provides an opportunity for candidates from across the country to create and reinforce relationships and build valuable business networks with peers both within their own industries and beyond.







Final Examination

The Final Examination is the last step in attaining the SCMP designation and is an online exam. The examination tests the ability of individual candidates to apply the knowledge that is presented in the SCMP Designation Program, as well as the skills gained through a candidate's practical experience.

FORMAT

The format of the examination consists of a strategic case study response. An outline is provided which contains background information such as the economic, political and social conditions which candidates are expected to incorporate into their full case analysis response. Candidates have several opportunities throughout the SCMP designation program to prepare case studies using a standardized format that helps elicit strong support from an executive team. This same format is used for the final examination allowing candidates to demonstrate critical thinking skills and strategic planning competency.

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Individuals who are registered in the SCMP Designation Program, have successfully completed all academic requirements as well as the SCMP Leadership Residency, and for whom the Final Examination is the last step in the SCMP Designation Program.



Practical Experience Requirement

The overall goal of any program leading to a professional credential or designation is to produce competent professionals through an appropriate mix of general education, professional education, and practical experience. Practical experience gained from performing the work of professionals, in addition to the acquisition of knowledge through an academic requirement is generally considered necessary before candidates can present themselves to the public as a professional. Candidates will be required to have at least three years of full-time practical experience in any area of supply chain management in order to obtain their SCMP.



Administrative Policies & Procedures

EXIT/RE-ENTRY CONSIDERATIONS

It is recognized that there may be a need for a candidate to exit and re-enter the program for employment, maternity/parental or compassionate reasons. Candidates seeking an opportunity to exit and re-enter at a later date are encouraged to provide their Institute with verifiable details and/or supporting documentation.

INTER-INSTITUTE TRANSFERS

Candidates who relocate from one province to another will have their current status recognized. Courses already in progress should be completed with originating institute prior to transfer.



Getting Started on Your SCMP



SUPPLY CHAIN CANADA MEMBERSHIP

Supply Chain Canada membership is compulsory while pursuing the designation and for its ongoing use once earned.



APPLICATION FOR PROGRAM ADMISSION

Complete the application for admission and submit it along with all supporting documentation to your Supply Chain Canada Institute. The application can be found on the Supply Chain Canada website



MODULE AND INTERACTIVE WORKSHOP REGISTRATION

To register for the first module and interactive workshop, contact your Supply Chain Canada Institute today. A complete listing of Supply Chain Canada Institutes can be found on the Supply Chain Canada website at supplychaincanada.com

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Maintaining the SCMP

Once you have obtained the SCMP designation, you must remain an Supply Chain Canada member in good standing to continue to use the designation. This entails meeting the following conditions:

- Uphold the Supply Chain Canada Code of Ethics
- · Participate in continuous professional development
- Pay an annual membership fee to your Institute

SUPPLY CHAIN CANADA CODE OF ETHICS

Adherence to a prescribed set of professional standards is a condition of membership in Supply Chain Canada. All members must abide by the Supply Chain Canada Code of Ethics and the association's bylaws. Visit the Supply Chain Canada website for the full Supply Chain Canada Code of Ethics.

CONTINUOUS PROFESSIONAL DEVELOPMENT

Continuous professional development for SCMPs ensures that a high level of competency, current knowledge and professionalism in the field of supply chain management is maintained throughout their career. In order for the SCMP designation holder, the supply chain management profession and employers to benefit from and maintain the credibility of the designation, a commitment to career-long learning is expected.

Maintenance of the designation entails accumulating 30 points through professional development activities during a three-year reporting period, as prescribed by Supply Chain Canada. Professional development activities must fall under:

- Continuing Education: pursuing continuous learning in supply chain management or in general business management
- Educational Leadership: advancing the competencies, field of practice or body of knowledge in supply chain by disseminating knowledge and best practice learning
- Professional Service: promoting the value of the supply chain profession or contributing to leadership within the profession
- Special Projects

To further understand the requirements and ways in which you can accumulate credits, visit the Supply Chain Canada website.

supplychaincanada.com

SUPPLY CHAIN CANADA

supplychaincanada.com

INSTITUTES

Alberta British Columbia Manitoba

New Brunswick

Newfoundland & Labrador

Northern Territories Nova Scotia Ontario Quebec

Saskatchewan