



Career Opportunity

Transformation of our procurement organization is a top strategic priority for FCL, and we believe presents rare and exciting career opportunities. The world is rapidly changing and we are changing with it. If you are a forward thinker, with the creativity and maturity to effectively challenge the status quo of our existing business and practices, this opportunity might be for you.

We are building a world class procurement function comprised of three functional pillars; (1) Strategic Sourcing focused on our enterprise impacting category strategies and sourcing execution, (2) Procurement Operations providing exceptional support and advisement to our business unit stakeholders on a daily basis, and (3) Procurement Center of Excellence leading development and enhancement of our governance, data analytics and digital toolkit that collectively strives to enable procurement best practices and excellent end-user experience.

This position is part of our Procurement Center of Excellence pillar and is a Manager, Goods for Resale (GFR) Category Procurement Strategy with a location preference for our Home Office in Saskatoon, Saskatchewan.

What you'll do:

The **Manager, GFR Category Procurement Strategy** will oversee and lead the mid to long-term development, continuous improvement to GFR stakeholders of Category Procurement processes and the enabling Advanced Retail Buying (ARB) Toolkit which will have organization wide impact and risk. You will be responsible for influencing and leading enterprise-wide procurement practices and ensuring holistic and aligned practices for delivering procurement-related value across GFR business lines and categories (Ag, Food, HABS).

- You will lead and oversee the development and delivery of GFR Category toolkits ensuring the integrity, timeliness and accuracy of category KPI's and insights to facilitate exceptional category strategy development. This involves leading cross functional team of analysts, IT professionals and GFR resources through the category toolkit development processes.
- You will develop and oversee the execution of the long-term GFR data and development roadmap to maintain, improve and develop next-gen capabilities of the toolkit; this requires influencing and engaging key stakeholders, and closely collaborating on project delivery aspects with the Innovation Enterprise Information Management (EIM) team.
- You will provide leadership, direction and strategic insights to all Category Management teams (AVPs, Category Development Managers, Category Managers, Category Coordinators) to ensure the ongoing adoption of new category negotiation processes, including adherence to processes, best practices, timelines, etc.
- You will provide leadership, expertise and develop a framework for creation of an integrated view of category reviews/calendars and negotiations across all categories (Ag, Food, HABS) and identifying those that may benefit from COE support.

Why it matters:

We help local Co-ops grow and thrive by offering a range of professional services, including marketing, market research, information technology, human resources, accounting, risk management and business development.



Who you are:

You are looking for a career in Supply Chain and:

- You have a Bachelor's Degree in Business, Commerce, Economics, Engineering, and relevant field. MBA/Master's degree in Business, Supply Chain Management, Finance, or Operations Management is considered an asset.
- You have a minimum of 8+ years of relevant progressively responsible experience in a category management role or management consulting role supporting a retail organization (a combination of relevant education and experience may be considered)
- You're familiar with technology and ability to facilitate communication between business and technical teams
- You have experience working in an agile environment (e.g. user stories, iterative development, etc.)
- You have specific experience in retail category management and merchandising analytics and experience in helping define analytical solutions to business problems
- Experience with complex data systems and data warehouses preferred.

- Experience with FCL retail business and categories preferred
- You're honest and trustworthy, are results oriented and strive to be the best in what you do.
- You believe in collaboration, building relationships and value the perspectives of others.

Our Team Members receive competitive salaries, short-term incentives, a comprehensive benefits package and an employer-contributed pension plan. We encourage our Team Members to take advantage of learning opportunities, to grow and develop, and to foster a culture of teamwork and innovation.

FCL embraces diversity and inclusion and we're working to create a workplace that is as diverse as the communities we serve. We support and provide an environment that allows every person to bring their whole self to work.

We take the health and well-being of our team members and customers very seriously. We continue to take steps across all areas of our business and locations to keep our team members and customers safe and healthy.

If this opportunity speaks to you, we invite you to apply by September 18, 2020.

We thank all candidates for their interest, however only those selected to continue in the recruitment process will be contacted.

Please note you may be required to undergo a background and substance test in accordance with FCL policies.