



Lead, Supply Chain Enablement (41604)

Location: Saskatoon, SK

About Us

Cameco is one of the largest global providers of the uranium fuel needed to power a secure energy future. Utilities around the world rely on our nuclear fuel products to generate safe, reliable, emissions-free nuclear power. Cameco's corporate office is based in Saskatoon. We have mining operations and projects in northern Saskatchewan, Kazakhstan, the United States and Australia. We are also a leading supplier of uranium refining, conversion, and fuel manufacturing services from our operations in Ontario.

The Role

Cameco's supply chain management (SCM) department is seeking a dynamic and results-driven team lead, enablement within our supply chain department. This role focuses on continuous improvement and technology implementation to enhance supply chain efficiency. Our value-driven company thrives in a growth market, supported by a dynamic team culture.

As a key member of the Supply Chain team, the Lead, Enablement will work cross-functionally with business stakeholders, BTS, and process owners to standardize and automate supply chain workflows, improve end-to-end supply chain visibility, and leverage technology to achieve business goals.

In this role, you will:

- Lead SAP S4 ERP adoption and optimization in supply chain, ensuring alignment with business needs and operational efficiency.
- Drive digital transformation, integrating AI, machine learning, and IoT across supply chain functions.
- Collaborate with vendors and consultants to assess and implement new supply chain technologies.
- Serve as the main contact for process standardization and technology initiatives, providing leadership and support.
- Demonstrate strong knowledge of supply chain principles (procurement, logistics, inventory, supplier collaboration) within SAP environments.
- Apply advanced analytical, problem-solving, and communication skills to translate technical needs into business solutions.
- Implement and optimize digital supply chain tools, including SAP automation and data analytics platforms.
- Develop and deploy analytics dashboards for real-time supply chain visibility and decision support.
- Uphold data governance and quality standards across supply chain systems.
- Ensure compliance and risk management in supply chain operations.

- Utilize advanced skills in process mapping, business process reengineering, and performance measurement within SAP workflows.
- Manage multiple projects and priorities in a fast-paced environment.
- Develop training and documentation to ensure SAP S4 proficiency among end users.

Required:

- Bachelor's degree in supply chain management, business administration, industrial engineering, or a related field
- Minimum of seven years of experience in supply chain management, process optimization, and/or ERP enablement, with a strong focus on continuous improvement
- Equivalent combination of education and work experience considered
- Proven experience with SAP S4 ERP, particularly in modules related to supply chain, procurement, logistics, and inventory management
- Occasional travel required to the northern Saskatchewan and Ontario operations

Recommended:

- Proficiency in data analytics tools (e.g., Power BI, Tableau, SQL) and process automation platforms.
- Experience in SAP systems and technologies (e.g., Fieldglass, Ariba, OCI Catalogs)
- Experience with ISN or contractor management software
- Demonstrated ability to lead cross-functional teams in the successful delivery of complex supply chain technology and process improvement initiatives, including SAP-related projects
- Excellent project management skills, including planning, execution, communication and risk mitigation

Conditions of Employment:

- Pre-employment substance test

Cameco is proud to offer a competitive total reward package which includes:

- Competitive compensation program with base and variable pay
- Flexible health, drug, dental, and vision plan with a health spending and personal spending account
- Fixed benefits including employee and dependant life, AD&D, disability benefits and paid vacation leave
- Employee & Family Assistance Programs
- RRSP and RPP matching program
- Career development opportunities
- Relocation costs

Cameco is an employment equity employer and aims to achieve gender parity, and as such, preference will be given to qualified members of equity groups. We are strengthened by the diverse backgrounds of experiences and encourage applicants with various levels of expertise to apply, as equivalent combination of education and work experience are considered.

You will have the opportunity to work remote in this position. However, there will be regularly scheduled trips to meet with team members in Saskatchewan or Ontario. The details of this flex work arrangement will be discussed with you in the recruitment process.

This position is eligible for the employee referral bonus.

Req ID #: 41604

Posted: November 13, 2025

Posting end date: November 27, 2025

Salary Range: \$117,400 - \$146,750

To explore this career opportunity, please visit

<https://career17.sapsf.com/sfcareer/jobreqcareer?jobId=41604&company=Cameco>