

Job Title: Manager, Indigenous Supply Chain

Nutrien is a leading provider of crop inputs and services, and our business results make a positive impact on the world. Our purpose, *Feeding the Future*, is the reason we come to work each day. We're guided by our culture of care and our core values: *We put safety first. We act with integrity. We are stronger together. We deliver with excellence.*

Through the collective expertise of our nearly 26,000 employees, we operate a world-class network of production, distribution, and ag retail facilities. We efficiently serve growers' needs and strive to provide a more profitable, sustainable, and secure future for all stakeholders. Help us raise the expectation of what an agriculture company can be and grow your career with Nutrien.

The Manager, Indigenous Supply Chain leads Nutrien's Indigenous Supply Chain function as part of the Indigenous Relations strategy. The role works across Indigenous Relations, Procurement, Operations, Projects and external partners to identify, develop, measure and implement opportunities that increase Indigenous participation in Nutrien's supply chain.

What You'll Do:

- Lead implementation and continuous improvement of Nutrien's Indigenous Supply Chain strategy
- Translate Indigenous Relations priorities into practical supply chain initiatives, tools and measurable outcomes
- Partner with Procurement, Operations, Maintenance, Capital Projects and business teams to identify Indigenous participation opportunities
- Support sourcing strategies, Indigenous Content integration, supplier engagement and project planning activities
- Build and maintain relationships with Indigenous-owned businesses, partnerships and economic development corporations
- Support supplier discovery, readiness and development, including connections between Nutrien teams and qualified Indigenous suppliers
- Maintain accurate reporting, supplier intelligence, dashboards and recommendations that support business decision-making
- Identify and escalate operational, reputational, relationship and compliance risks, while supporting clear governance and accountability

What You'll Bring:

- Degree in Business, Supply Chain Management, Indigenous Studies, Economics, Public Administration, Engineering or a related field, or equivalent experience
- Minimum 8 years of progressive experience in Indigenous relations, Indigenous economic development, procurement, supply chain, business development, operations, project delivery or a related field
- Experience working with Indigenous Nations, Indigenous-owned businesses and economic development organizations
- Strong understanding of Indigenous economic participation, supplier development and economic reconciliation

- Ability to influence cross-functional teams, build credibility and work effectively in complex systems
- Strong communication, stakeholder engagement, governance, analysis and reporting skills
- Experience in mining, potash, agriculture, industrial operations, construction, maintenance or major project environments is an asset
- Knowledge of procurement processes, contracting, sourcing strategies, supplier qualification programs, reporting systems or performance measurement tools is an asset

What You'll Get:

- **Purpose-Driven Work** – Make an impact as part of a global team feeding the future and support farmers locally and around the world
- **Excellent Benefits** – Comprehensive medical, dental and vision coverage, plus a retirement program with generous employer matching for your future
- **Grow Your Career** – Tuition assistance for future education and ongoing learning and training opportunities for career advancement pathways across the organization
- **Support When it Matters** – Employee Assistance Programs, inclusive leaves, and paid time for holidays, volunteering, vacation, and wellness
- **Thrive in a Strong Culture** – Guided by our core values we put safety first, act with integrity, are stronger together, and deliver with excellence in a collaborative, high-performing environment

Ready to make an impact with us? Apply today!

The estimated salary that Indeed, Glassdoor and LinkedIn lists does not represent Nutrien's compensation structure. Nutrien is an equal opportunity employer. We evaluate qualified applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, and other legally protected characteristics.

This job will remain posted until filled. In accordance with Nutrien policies, you will be required to undergo a background check, and may be required to undergo a substance test. While we appreciate all applications we receive, only candidates under consideration will be contacted. Applicants must meet minimum age requirements, as permitted by law.

Our Recruitment Process: Application > Resume Review > Pre-screen/Interview > Offer > Pre-Employment Conditions > Welcome to Nutrien

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