



Job Title: Manager, Procurement Business Readiness

Nutrien is a leading provider of crop inputs and services, and our business results make a positive impact on the world. Our purpose, *Feeding the Future*, is the reason we come to work each day. We're guided by our culture of care and our core values: *We put safety first. We act with integrity. We are stronger together. We deliver with excellence.*

Through the collective expertise of our nearly 26,000 employees, we operate a world-class network of production, distribution, and ag retail facilities. We efficiently serve growers' needs and strive to provide a more profitable, sustainable, and secure future for all stakeholders. Help us raise the expectations of what an agriculture company can be and grow your career with Nutrien.

What You'll Do:

The Manager, Procurement Business Readiness reports to the Senior Manager, Governance and Processes and serves as the key integrator between center-led Procurement, cross-functional partners, and business stakeholders. This role leads Procurement business adoption, readiness, and sustainment activities to ensure Procurement governance, processes, and training are effectively developed, aligned, and adopted across Nutrien. By driving learning strategy execution, governance compliance, and competency framework development, the position enables smooth transitions, minimizes disruption, and supports the maturity and accountability of Procurement practices across the organization.

- Lead business readiness activities for Procurement governance, systems, and process initiatives.
- Conduct impact assessments, engage stakeholders, and develop communication and engagement plans.
- Prepare business units for deployment, go-live, and post-implementation stabilization.
- Develop and implement a role-based Procurement competency and role profile framework.
- Create high-quality training materials, onboarding tools, e-learning modules, and reference guides.
- Deliver training and facilitate knowledge-sharing sessions across Procurement and stakeholder groups.
- Continuously improve learning content based on feedback and evolving process needs.

- Support the rollout of Procurement governance standards and processes (Source to Contract, Procure to Pay, Inventory & Warehouse Management).
- Ensure teams understand governance requirements, decision frameworks, and compliance expectations.
- Identify improvement opportunities through user feedback, audits, and process monitoring.
- Support the execution, documentation, and monitoring of Procurement financial controls and remediation.
- Partner with HR and Internal Audit to integrate role standards, maintain controls, and build compliance awareness.

What You'll Bring:

- Bachelor's degree in Business, Supply Chain, Communications or a related field is required.
- Professional certifications such as SCMP, CPSM, ACMP, Prosci, or equivalent are considered an asset.
- 8+ years of relevant experience in Procurement or Supply Chain.
- At least 5 years of experience in Business Readiness, Change Management, Learning & Development, or Governance-related roles.
- Experience leading organizational change and training programs for enterprise process or system deployments.
- Strong understanding of procurement processes and governance best practices.
- Exposure to audit processes, SOX controls, and compliance frameworks preferred.
- Strong communicator with excellent facilitation and stakeholder engagement skills.
- Able to analyze complex problems and translate processes into clear, user-friendly guidance.
- Experienced in designing and delivering learning programs and training across diverse audiences.
- Proven ability to work cross-functionally, influence without authority, and manage multiple priorities.
- Proficient in Microsoft Office, SharePoint, LMS platforms, and process documentation tools.

What You'll Get:

Purpose-Driven Work – Make an impact as part of a global team feeding the future and support farmers locally and around the world

Excellent Benefits – Comprehensive medical, dental and vision coverage, plus a retirement program with generous employer matching for your future

Grow Your Career – Tuition assistance for future education and ongoing learning and training opportunities for career advancement pathways across the organization

Support When it Matters – Employee Assistance Programs, inclusive leaves, and paid time for holidays, volunteering, vacation, and wellness

Thrive in a Strong Culture – Guided by our core values we put safety first, act with integrity, are stronger together, and deliver with excellence in a collaborative, high-performing environment

Ready to make an impact with us? Apply today!

The estimated salary that Indeed, Glassdoor and LinkedIn lists does not represent Nutrien's compensation structure. Nutrien is an equal opportunity employer. We evaluate qualified applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, and other legally protected characteristics.

This job will remain posted until filled. In accordance with Nutrien policies, you will be required to undergo a background check and may be required to undergo a substance test. While we appreciate all applications we receive, only candidates under consideration will be contacted. Applicants must meet minimum age requirements, as permitted by law.

Our Recruitment Process: Application > Resume Review > Pre-screen/Interview > Offer > Pre- Employment Conditions > Welcome to Nutrien

[Learn more here.](#)

Nutrien job ID: 33077

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