

WE'RE HIRING



Senior Business Intelligence Analyst (Procurement)

Job Number: R-1008392

Location: Regina, Saskatchewan; Various FCC offices may be considered

Closing Date: April 15th, 2026

Language(s) Required: English

Worker Type: Permanent

Salary Range: \$105,145 - \$142,255

Job Link for Application: <https://fccfac.wd3.myworkdayjobs.com/en-US/careers-carrieres/details/Senior-Business-Intelligence-Analyst--Procurement- R-1008392>

Why FCC?

At FCC, we're proud to be 100% invested in Canadian agriculture and food. As a federal Crown corporation, we provide financing, knowledge resources and business management software to over 103,000 customers nationwide.

Here's what you can expect when you join our team:

- **Competitive total rewards packages:** market-aligned and performance-based salary and incentive programs, flexible and comprehensive group benefit and savings plans, and well-being support through benefits and wellness programs
- **Purpose-driven work:** We build strong relationships, share knowledge and support the people who feed the world
- **Growth:** Learning and development opportunities to help you thrive
- **Hybrid work options**

How you'll make an impact

You enjoy improving how procurement works. As a Senior Procurement Business Intelligence Analyst, you'll play a key role in strengthening how procurement protects the organization's interests. You'll lead important risk, quality assurance, policy, and reporting activities across the procurement lifecycle—helping ensure third-party risks are identified, contract controls are effective, and decision-makers have reliable insights to support strong outcomes.

This is a high-impact role for someone who can combine procurement and risk expertise, sound judgment, and analytical thinking to improve processes, influence stakeholders and support continuous improvement to strengthen outcomes across FCC.

What you'll do

- Lead and design procurement risk activities across the procurement lifecycle, ensuring third-party risks are identified, assessed and managed effectively
- Review procurement files, risk assessments and contracts to identify key risks, document them accurately and address them through appropriate contractual protections
- Collaborate with business, Legal and Risk stakeholders throughout assessments
- Monitor quality assurance results, remediation actions and recurring issues to recommend improvements, strengthen controls and support targeted coaching

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- Develop, update and implement procurement policies, standards and guidance with internal stakeholders; assess impacts to related processes/policies and support integrated implementation
- Monitor changes in industry standards, risk practices, and regulatory requirements, applying insights to procurement policy and control design
- Provide expert advice on procurement policy, risk and compliance requirements to business units and project teams
- Ensure accuracy, timeliness, and control in procurement reporting, prioritizing reporting enhancements based on business and regulatory needs
- Coordinate responses to external reporting inquiries, including sensitive requests, while maintaining internal controls and risk management
- Mentor and support the Procurement Risk Specialist

What you'll bring to the team

Required Qualifications:

- A degree in business, commerce, supply chain, economics, data/analytics, or a related field
- Strong analytical and problem-solving skills, with the ability to translate data into clear recommendations for both Procurement and non-procurement stakeholders
- Experience in procurement, supply chain, risk management, compliance or a related function
- Strong understanding of third-party risk, contract risk, procurement controls and public sector procurement practices
- Ability to interpret policy or regulatory requirements and apply them in practical business contexts
- Strong analytical skills, with the ability to assess data, identify trends and translate findings into recommendations
- Excellent communication skills and confidence working with Legal, Risk, business stakeholders and leadership
- Ability to manage multiple priorities and exercise sound judgment in complex situations

Preferred qualifications:

- Professional designation or certification in procurement, risk management, audit, compliance or a related field
- Experience in Canadian public sector procurement, third-party risk management or procurement governance
- Experience supporting reporting governance, data quality or control-focused reporting processes

You belong here

At FCC, we're committed to creating an inclusive, equitable and accessible workplace – one that reflects the communities where we live, work and play. Our team is made stronger through diversity, and we're dedicated to building a workforce that brings together a range of backgrounds, abilities and perspectives.

We encourage qualified applicants to apply, including members of these four employment equity groups:

- Indigenous Peoples
- Members of visible minority groups
- Persons with disabilities
- Women

Accessibility and accommodations

To support an inclusive and accessible candidate experience, we encourage anyone needing an adjustment or accommodation during any stage of the recruitment process to email us at: TalentSupplyRecherch@fcc-fac.ca. An HR partner will respond and work with applicants who request a reasonable accommodation. Information received in relation to accommodation requests will not impact hiring decisions.