



Career Opportunity

Federated Co-operatives Limited (FCL), Saskatchewan's second-largest company by revenue and top-five employer continues to evolve or center led procurement function as part of our Supply Chain Business Unit. The next stage of our evolution is the standing up of a Procurement team focused on our manufacturing facilities, specifically the Co-op Refinery Complex (CRC) but expanding to support other industrial/manufacturing facilities in the future.

Transformation of our procurement organization is a top strategic priority for FCL, and we believe presents a rare and exciting leadership opportunity. The world is rapidly changing and we are changing with it. If you are a forward thinker, with the creativity and maturity to effectively challenge the status quo of our existing business and practices, this opportunity might be for you.

We are building a world class procurement function comprised of 3 functional pillars; (1) Strategic Sourcing focused on our enterprise impacting category strategies and sourcing execution, (2) Purchasing Services providing exceptional support and services to our BU stakeholders on a daily basis, and (3) Procurement Center of Excellence leading our governance, data analytics and digital toolkit development and enhancement.

This position is one of 4 key leaders in our center led procurement function and will be our **Sr. Manager, Procurement Manufacturing Facilities**. The position is to be based at our refinery complex in Regina, Saskatchewan; remote work may be considered but a regular presence at the refinery complex would be required.

What you'll do:

You will be responsible for overseeing procurement services to the operations, maintenance, and capital functions of FCL's manufacturing facilities including the Co-op Refinery Complex, Co-op Ethanol complex and any future manufacturing facilities. The procurement services include all strategy, sourcing, contracting, supplier relationship management and tactical purchasing activities for all goods and services required for FCL's manufacturing operations. Additionally, you will support and ensure alignment of department goals and objectives with those of the Procurement Director and strategic sourcing team, while ensuring the procurement services at FCL manufacturing facilities align to the fundamental needs of safe and reliable production and operations at the facility.

Strategic Direction

- Partnering with business units and their key stakeholders, you will develop and establish procurement strategies and work plans necessary to best manage third-party spend on goods and services for use across the enterprise to maximize sustainable consolidated savings, improve supplier performance (safety, reliability, productivity, quality, cost, service, relationships), set and reinforce internal cost culture, and support improving decision quality for over \$700M of annual impactable spend.
- You will align strategies with the Home Office Strategic sourcing team to ensure maximum enterprise impact is achieved.



Procurement Service Delivery

- You will be responsible to develop and transition team members from a tactical orientation to one that is more strategic and value oriented. Oversee and guide the activities of team members who provide the procurement services to the manufacturing facility operational teams.
- You will establish performance standards for direct reports, provide guidance and supervision, conduct regular formal or informal staff meetings, and provide performance feedback including performance and development coaching..
- You will remain current with applicable rules, regulations, standards and industry best practices and ensure employees involved in procurement are aware of and follow proper procedures and regulations for importing and exporting goods, including the handling of dangerous goods and adherence with transport regulations.

Governance and Process Adoption

- You will ensure procurement service delivery team members properly utilize and continually improve the procurement tools and processes. In conjunction with the Procurement Center of Excellence, design and execute effective organizational structure, processes and targeted digital enablement for optimal demand management and fulfillment of purchasing requests by relevant business units.

Department Management, Safety and Operational Support

- You will actively monitor and manage invoices and expenses against budget. Develop operating plans to achieve procurement goals, identify and research procurement service improvement opportunities, and support the implementation of initiatives.
- You will represent the procurement department as the key point contact for the leadership teams at the FCL manufacturing facilities. Participate in key manufacturing facility leadership discussions ensure alignment of procurement service delivery to facilitate safe and reliable manufacturing facility operations.

Why it matters:

We fuel Western Canada. Our Refinery strives to be a recognized leader in safety, reliability and sustainability within the petroleum-refining industry.

Who you are:

You are looking for a career in Supply Chain and:

- You have a Bachelor's Degree with a preference for Business, Operations Management, Supply Chain or Engineering
- You have a minimum of 8+ years of relevant progressively responsible experience in materials management or procurement in an industrial environment, which includes 3+ years of leadership experience.
- Negotiation skills, customer service orientation and excellent interpersonal and communication skills are essential (a combination of relevant education and experience may be considered).
- A Supply Chain Management Professional (SCMP) designation is an asset.
- You're honest and trustworthy, are results oriented and strive to be the best in what you do.



- You believe in collaboration, building relationships and value the perspectives of others.

Our Team Members receive competitive salaries, short-term incentives, a comprehensive benefits package and an employer-contributed pension plan. We encourage our Team Members to take advantage of learning opportunities, to grow and develop, and to foster a culture of teamwork and innovation.

FCL embraces diversity and inclusion and we're working to create a workplace that is as diverse as the communities we serve. We support and provide an environment that allows every person to bring their whole self to work.

If this opportunity speaks to you, we invite you to apply by May 17, 2022.

We thank all candidates for their interest, however only those selected to continue in the recruitment process will be contacted. If you require support to apply for this opportunity please contact us at fclhr@fcl.crs.

Please note you may be required to undergo a background check and substance test in accordance with FCL policies.