

The Mosaic Company (NYSE: MOS) is the world's leading integrated producer of concentrated phosphate and potash—two of the three most important nutrients in agriculture. We employ more than 13,000 people in six countries to serve farmers all over the world. Our Headquarters is in Lithia, Florida with operations throughout North America (U.S./Canada) and South America.

At Mosaic We Help the World Grow the Food it Needs - Apply today and join our team!

Sourcing Specialist

Where will you work: Hybrid (Wednesday/Friday's remote) - 13830 Circa Crossing Drive | Lithia, Florida 33547 OR 1700-2010 12th Avenue | Regina, Saskatchewan S4P 0M3

The Sourcing Specialist will provide analytical support with specific focus on supporting key projects that will drive cost reduction. The position will assist with strategy development for the strategic sourcing of Global Mosaic Process Chemicals. Activities will include reporting, purchasing, spend analysis, data management and KPI measurement.

What you'll do?

- Track and report trends in Mosaic Global Chemical categories. Benchmark Mosaic costs vs key market indicators (PPI, CPI, commodity pricing) to ensure that the prices paid are competitive with the market. Monitor contractor and supplier performance versus commercially agreed terms.
- Provide analytical support for strategic sourcing projects aimed at reducing spend in process chemicals and other key spend areas. Play key role in support of the 9-step strategic sourcing process by providing analysis, supplier and market data. Assist with development of the fact base and participate in strategy development for the category
- Facilitate and lead the development of price and budget forecasts for key market drivers, interaction with global buyers, value-engineering to reduce overall operating costs, contract negotiation and development, contract management and implementation, cost analysis and P&L impact, KPI tracking and reporting.
- Develop and communicate in-depth knowledge of key material market suppliers and cost infrastructure.
- Develop procurement strategies in conjunction with the key BU leaders and stakeholders (Business Strategy Development) Track and report Supplier scorecards, KPIs, and performance measures. Conduct regular Supplier Performance and Alliance Relationship review meetings
- Develop, monitor, and review the preferred/alliance/select supplier contracts in one or more categories to ensure supplier performance, user adoption and compliance. (Contract Management and Strategic Sourcing Processes)
- Collect, analyze, and monitor requirements and specific information on category and supplier spend, standards, specifications, and industry benchmarks. (Industry Knowledge)
- Other duties as assigned.

What you'll need:

- Bachelor's Degree required, major in Supply Chain Management, Business Management, Business Administration, Accounting, or Related Field.
- 5+ years of Strategic Sourcing/Procurement
- Purchasing experience
- Supply Chain Management experience
- Process Chemical Experience

Benefits Offered by Mosaic:

- **Medical, Dental, Vision insurance**
- **Paid vacation and sick time**
- **Tuition Reimbursement**
- **401k company matching**
- **Optional HSA plan with company match**
- **9/80 schedule**