



Career Opportunity

Federated Co-operatives Limited (FCL) is hiring a Strategic Sourcing Manager with a specialization in GFR (Goods for Resale) on a permanent basis on our Strategy and Planning team.

This position is a remote opportunity and can be based across Western Canada.

We are looking for a Strategic Sourcing professional who will provide guidance to stakeholders on quality decision making, proper sourcing processes, supply management and category strategy development. If you are an innovative and creative business partner looking to be part of maximizing organization value, this may be your next professional opportunity.

What you'll do:

- Facilitate and prepare for strategic sourcing events in areas such as; Food (Centre Store, Fresh), Home and Building Solutions, Ag and Private Label.
- Execute and manage strategic sourcing events including data analysis, award recommendations and contract execution.
- Be the expert in Category Strategy Facilitation and work with the Category Teams to build robust category strategies.
- Responsible for facilitating change management activities through category teams for execution of category strategies and strategic sourcing events.
- Foster exceptional relationships with your stakeholders ensuring the developed strategies deliver the maximum lifecycle value and meet business requirements.

Who you'll work with:

You will work closely and collaboratively with relevant business stakeholders and leadership, the GFR Procurement Team and other Strategic Sourcing Managers to deliver targeted category value and savings.

Why it matters:

We help local Co-ops grow and thrive by offering a range of professional services, including marketing, market research, information technology, human resources, accounting, risk management and business development.

Who you are:

You are looking for a career in Supply Chain and:

- Have a minimum of 8 years of progressive experience in strategic sourcing, category management, and supplier management.
- Have a Bachelor's Degree in Business, Commerce, Economics, Engineering or relevant field (a combination of relevant education and experience may be considered).
- Are familiar with consumer-packaged goods as well as contract execution and supplier compliance.
- Have certificates in procurement, supply management, inventory management, Lean/Six Sigma, or operational planning.



- An MBA/Master's degree in Business, Supply Chain Management, Finance, or Operations Management is an asset.

What we offer:

- Competitive salaries, short-term incentives, a comprehensive benefits package, and an employer-contributed pension plan.
- Encouragement to take advantage of learning opportunities to grow and develop as a Team Member.
- As a co-operative, we do business differently. We believe in working together to serve Western Canadians, delivering profits back to our communities and investing in sustainable growth. To learn more about who we are and what we offer, visit www.fcl.crs.

We are committed to providing reasonable accommodations throughout the recruitment process to ensure an enjoyable candidate experience. If you require an accommodation during the recruitment process, we invite you to submit your requests to us via fclhr@fcl.crs. All information received will be kept confidential.

If this opportunity speaks to you, we invite you to apply by October 11, 2023.

We thank all candidates for their interest, however only those selected to continue in the recruitment process will be contacted.

As this position is considered a position of trust, you may be required to complete a criminal record check in accordance with FCL policies.

FCL embraces diversity and inclusion. We're working to create a workforce that is as diverse as the communities we serve and an environment where every team member brings their whole self to work. We believe all candidates should feel at home with us and be given the opportunity to fully participate during the recruitment process.