



# Career Opportunity

Federated Co-operatives Limited (FCL) is hiring a Strategic Sourcing Manager on a permanent basis on our Procurement team.

This position can be based out of our home office in Saskatoon, SK or can be a remote across Western Canada.

Transformation of our procurement organization is a top strategic priority for FCL, and we believe presents rare and exciting career opportunities. The world is rapidly changing and we are changing with it. If you are a forward thinker, with the creativity and maturity to effectively challenge the status quo of our existing business and practices, this opportunity might be for you.

## What you'll do:

- Utilize data and analytical tools to support the identification of opportunities and action them to deliver organizational value. Understanding the impact of strategy on reducing the total cost of ownership of the goods and services to FCL is critical to success.
- Develop short, medium and long-term category and sourcing strategies within an assigned portfolio of spend.
- Lead the implementation and execution of sourcing and category management activities for enterprise-wide sourced goods and services of larger size and complexity.
- Foster exceptional relationships with your category stakeholders ensuring the developed strategies deliver the maximum lifecycle value and meet business requirements. This will require exceptional influencing and negotiation skills.
- Leverage and work closely with the Procurement Center of Excellence to develop, deploy and enhance procurement governance and digital tools to support advancing the procurement function at FCL.

## Who you'll work with:

You will provide guidance and leadership to Business Units on quality decision making, proper sourcing process and supplier management and category strategy development. This position will collaborate with relevant business stakeholders, other Strategic Sourcing Managers, senior leaders within the Procurement Department and the COE team members.

## Why it matters:

We help local Co-ops grow and thrive by offering a range of professional services, including marketing, market research, information technology, human resources, accounting, risk management and business development.

## Who you are:

You are looking for a career in Supply Chain and:

- Have a minimum of 8+ years of relevant progressively responsible experience in strategic sourcing, category management, supply management and/or supplier management.



- Have a bachelor's degree in business, commerce, economics, engineering or relevant field (a combination of relevant education and experience may be considered).
- Have certificates in procurement, supply chain management, Lean/Six Sigma, or operations planning.
- Have experience using leading practices for strategic sourcing, managing spend categories/commodities and negotiating commercial and legal contractual terms.
- 
- Have experience utilising digital spend management and sourcing tools (preferred).
- Strong verbal communication skills are required, including confidence leading and presenting to large groups of stakeholders.

#### **What we offer:**

- Competitive salaries, short-term incentives, a comprehensive benefits package, and an employer-contributed pension plan.
- Encouragement to take advantage of learning opportunities to grow and develop as a Team Member.
- As a co-operative, we do business differently. We believe in working together to serve Western Canadians, delivering profits back to our communities and investing in sustainable growth. To learn more about who we are and what we offer, visit [www.fcl.crs](http://www.fcl.crs).

We are committed to providing reasonable accommodations throughout the recruitment process to ensure an enjoyable candidate experience. If you require an accommodation during the recruitment process, we invite you to submit your requests to us via [fclhr@fcl.crs](mailto:fclhr@fcl.crs). All information received will be kept confidential.

If this opportunity speaks to you, we invite you to apply by November 26, 2023.

We thank all candidates for their interest, however only those selected to continue in the recruitment process will be contacted.

As this position is considered a position of trust, you may be required to complete a criminal record check in accordance with FCL policies.

***FCL embraces diversity and inclusion. We're working to create a workforce that is as diverse as the communities we serve and an environment where every team member brings their whole self to work. We believe all candidates should feel at home with us and be given the opportunity to fully participate during the recruitment process.***